

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



October 27, 2022

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on September 28, 2022.
4. Consider for approval the Civil Service Board's Meeting Minutes held on September 29, 2022.
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding Personnel Issues held on September 28, 2022.
6. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Zakiya Pierce (Police Department)**, termination appeal heard on September 28, 2022.
7. Consider for approval the Written Civil Service Board's Decision regarding **Zakiya Pierce (Police Department)**, termination appeal heard September 28, 2022. Date Decision Reached: September 28, 2022. – Motion carried by unanimous vote (5-0) to uphold the County's decision to terminate Ms. Pierce.
8. Consider for approval the Written Civil Service Board's recommendation regarding **Preston Thurman (Corrections)**, grievance that was scheduled to be heard September 28, 2022. Date Decision Reached: September 28, 2022. [Dismissed – Appellant failed to report]
9. Consider request from Solicitor General Charles Brooks to extend the probationary period of **Legal Assistant Qvadovous Jordan (Solicitor General)**, for an additional six (6) months until May 27, 2023.
10. Consider request from Police Chief Kevin Roberts for leave without pay for **Police Officer Michael Ruppert (Police Department)** from October 7, 2022 through January 2, 2023, tentatively.
11. Consider request from Police Chief Kevin Roberts for leave without pay for **Police Officer Latifa Doughty Ouali (Police Department)** from October 1, 2022 through

December 1, 2022. (Civil Service Board was polled and approved October 3, 2022 by Jackson, Smith, Lancaster, Phillips-Hall, and Bartlett)

12. Consider request from **Firefighter Willie Harris (Fire/EMS)** to use sick leave reserve. (Civil Service Board was polled and approved September 30, 2022 by Jackson, Smith, Phillips-Hall, Lancaster, and Bartlett)
13. Consider request from **Sergeant Kyle Sherrit (Fire/EMS)** to use sick leave reserve. (Civil Service Board was polled and approved October 4, 2022 by Jackson, Smith, Phillips-Hall, Bartlett, and Lancaster)
14. Consider request from **Lieutenant David Lepley (Fire Department)** to use sick leave reserve.. (Civil Service Board was polled and approved October 6, 2022 by Jackson, Smith, Phillips-Hall, Bartlett, and Lancaster)
15. Consider request from **Lieutenant Brian Bailey (Fire Department)** to use sick leave reserve.. (Civil Service Board was polled and approved October 12, 2022 by Jackson, Smith, Phillips-Hall, Bartlett, and Lancaster)
16. Calendar Call.
 - a. **James McDonald (Police Department)** – Termination appeal filed January 4, 2022 regarding: “Termination”.
 - b. **Caroline Brodie (Police Department)** – Termination filed July 25, 2022 regarding: “Dismissal/Terminated”. Caroline Brodie requested a continuance via email on October 4, 2022. The request was denied on October 7, 2022.
 - c. **Rodney Hakeem (Fire Department)** – Suspension filed July 28, 2022 regarding: “12 Hours Suspension”.
 - d. **Fatima Khatib (Police Department)** – 15 Days Suspension filed August 3, 2022 regarding: “Suspension for 15 days for being a victim of a domestic violence incident”. Fatima Khatib requested a continuance via email on October 7, 2022.. The request was granted October 7, 2022.
17. Discussion item(s).
 - a. Confirm meeting date(s) for November 2022.
 - b. Upcoming cases for November 2022
18. Executive Session (*as needed*).
19. Other business.
20. Adjournment.