

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



August 24, 2022

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on July 27, 2022.
4. Consider for approval the Civil Service Board's Executive Session Minutes regarding the Personnel and Legal Matters held on July 27, 2022.
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Cassandra Dorismond (Internal Audit)**, termination appeal heard on July 27, 2022.
6. Consider for approval the Written Civil Service Board's Decision regarding **Cassandra Dorismond (Internal Audit)**, termination appeal heard July 27, 2022. Date Decision Reached: July 27, 2022. – Motion carried by unanimous vote (5-0) to uphold the County's decision to terminate Ms. Dorismond.
7. Consider for approval the Written Civil Service Board's Decision regarding **Brandon Rose (Police Department)**, termination appeal to be heard July 27, 2022. Date Decision Reached: July 27, 2022. [Dismissed – Appellant failed to report]
8. Consider for approval the Written Civil Service Board's Decision regarding **Michael Medious (Police Department)**, termination appeal to be heard July 27, 2022. Date Decision Reached: July 27, 2022. [Dismissed – Appellant failed to report]
9. Consider request from Police Chief Kevin Roberts for leave without pay for **Police Officer Johanna Wilson (Police Department)**, from August 5, 2022 through November 30, 2022 (tentative). (Civil Service Board was polled and approved August 1, 2022 by Jackson, Smith, Lancaster, Phillips-Hall, and Bartlett)
10. Consider request from **Lieutenant Thomas Campbell (Sheriff's Office)**, to use sick leave reserve. (Civil Service Board was polled and approved August 5, 2022 by Jackson Smith, Phillips-Hall, Lancaster, and Bartlett)

11. Consider request from Transportation & Development Director Jeff Metarko for **Crew Worker I Michael Willis (Transp. & Dev)** for annual leave donations. (Civil Service Board was polled and approved August 5, 2022 by Jackson, Smith, Phillips-Hall, Lancaster, and Bartlett)
12. Consider request from Chief Information Officer Jason Brookins to extend the probationary period of **Edna Symone Thompson (Internal Technology)**, for an additional six (6) months until February 20, 2023.
13. Calendar Call.
 - a. **Michael Watts (Police Department)** – Termination appeal filed February 15, 2019, regarding: “I was terminated for a use of force incident at the Police Department. I am appealing being terminated”.
 - b. **Zakiya Pierce (Police Department)** – Termination appeal filed October 2, 2021, regarding: “Disciplinary action of being terminated”. Zakiya Pierce requested a continuance via email on August 2, 2022. The continuance request was granted August 5, 2022.
 - c. **James McDonald (Police Department)** – Termination appeal filed January 4, 2022, regarding: “Termination”. Mr. McDonald requested a continuance via email on August 17, 2022. The continuance request was not granted due to the deadline date of August 15, 2022.
 - d. **Robert Spencer Mundy (Fire Department)** – Grievance filed June 24, 2022, regarding: “Civil Service Rule 5.203(b)”.
14. **UPCOMING CASES FOR SEPTEMBER CALENDAR**
 - i. Zakiya Pierce (Police Department) – Termination
 - ii. Robert Spencer Mundy (Fire Department) – Grievance
 - iii. Preston Thurman (Corrections) – Grievance
 - iv. Caroline Brodie (Police Department) – Termination
 - v. Rodney Hakeem (Fire Department) – 12-Hours Suspension
- 15.. Discussion item(s).
 - a. Confirm meeting date(s) for September 2022.
16. Executive Session (*as needed*).
17. Other business.
18. Adjournment.