

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION 2012 – 113

A RESOLUTION AUTHORIZING THE DISCONTINUATION OF CLAYTON COUNTY POLICY STATEMENT: COMPENSATION FOR PERSONNEL WORKING OUT OF CLASS OR POSITION; TO AUTHORIZE THE CHAIRMAN TO SIGN ANY NECESSARY DOCUMENTS AND OTHERWISE TO PERFORM ALL ACTS NECESSARY TO ACCOMPLISH THE INTENT OF THIS RESOLUTION; TO AUTHORIZE THE FINANCE DIRECTOR TO AMEND THE BUDGET WHERE NECESSARY TO REFLECT AN APPROPRIATE REVENUE SOURCE AND EXPENSE; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, in November 1989, the Clayton County Board of Commissioners implemented “Clayton County Policy Statement: Compensation for Personnel Working Out of Class or Position” in response to then pending litigation involving the Clayton County Fire Department; and

WHEREAS, although the Policy Statement was written initially for the Fire Department, all County departments were allowed to utilize the Policy for departmental purposes; and

WHEREAS, as a result of new promotional procedures, increased compensation upon obtaining certifications and new rules regarding Provisional Appointments, the need for the Policy Statement has dissipated; and

WHEREAS, any employee who has worked 240 hours out of class between November 1, 2011, and the date this Policy is eliminated will be eligible to receive compensation for services rendered in excess of 240 hours as provided for in the Policy; and

WHEREAS, the County anticipates realizing a savings of at least \$100,000 by discontinuing the Policy; and

WHEREAS, the Board of Commissioners deems it in the best interest of the County and the County will best be served by discontinuing “Clayton County Policy Statement: Compensation for Personnel Working Out of Class or Position” for the reasons stated herein.

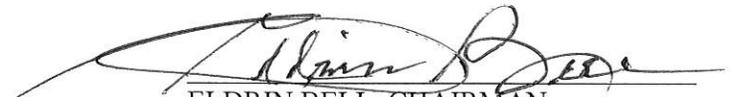
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS
OF CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED

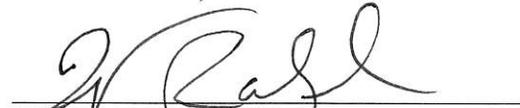
Section 1. The Board of Commissioners hereby authorizes the discontinuation of "Clayton County Policy Statement: Compensation for Personnel Working Out of Class or Position". The Board authorizes the Chairman to sign any necessary documents and otherwise to perform all acts necessary to accomplish the intent of this Resolution. The Board further authorizes the Finance Director to amend the budget where necessary to reflect an appropriate revenue source and expense, all as may be required under the terms of the agreement.

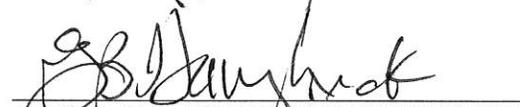
Section 2. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

SO RESOLVED, this the 5th of June 2012.

CLAYTON COUNTY BOARD OF COMMISSIONERS


ELDRIN BELL, CHAIRMAN


WOLF RALPH, VICE CHAIRMAN


GAIL B. HAMBRICK, COMMISSIONER


SONNA SINGLETON, COMMISSIONER

(Absent)
MICHAEL EDMONDSON, COMMISSIONER

ATTEST:


SHELBY D. HAYWOOD, CLERK