

STATE OF GEORGIA

COUNTY OF CLAYTON

ORDINANCE NO. 2012 – 70

AN ORDINANCE TO AMEND THE CODE OF CLAYTON COUNTY, GEORGIA, AS AMENDED, SPECIFICALLY, CODE OF CLAYTON COUNTY, GEORGIA, PART II, CHAPTER 70 “PERSONNEL”, ARTICLE VIII “POLITICAL ACTIVITY”, BY DELETING SECTION 70-264 AND SECTION 70-265 AND TO INSERT IN LIEU THEREOF NEW LANGUAGE AS PROVIDED HEREIN; TO REPEAL CONFLICTING LAWS, ORDINANCES AND RESOLUTIONS; TO PROVIDE FOR SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE OF THIS ORDINANCE; AND FOR OTHER PURPOSES.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF CLAYTON COUNTY, GEORGIA, AND IT IS HEREBY ORDAINED

Section 1. The CODE OF CLAYTON COUNTY, GEORGIA, as amended, is hereby further amended by amending Code of Clayton County, Georgia, Part II, Chapter 70 “Personnel”, Article VIII “Political Activity”, by deleting the existing Section 70-264 “Political activities, prohibited” in its entirety. The existing Section 70-265 “Violation” is also deleted with new language inserted in lieu thereof which shall read as follows:

“Sec. 70-264. Violation.

If a violation by If a violation by a classified employee of any provision of these Rules is alleged to exist, a complaint may be filed with the Director of Human Resources to the Civil Service Board. If the Civil Service Board finds, following an investigation by the Human Resources Department, that probable cause exists to believe a violation has occurred, the Civil Service Board shall set the matter down for a hearing at its next regularly scheduled hearing date and all interested parties (specifically to include the complainant and accused violator) shall be notified

accordingly. A hearing shall be conducted in a manner consistent and in accordance with provisions contained in Rule 11 "Appeals and Grievances". In the event the Civil Service Board, after the hearing, determines that a violation has occurred, the classified employee, through his or her Elected Official or Department Director, shall be directed to immediately discontinue the prohibited activity or be subject to suspension, dismissal from the County's employment, or such other disciplinary action as the Elected Official or Department Director may recommend under the circumstances."

Section 2. All ordinances, resolutions, rules and regulations, or parts thereof which conflict with this Ordinance are hereby repealed.

Section 3. It is declared to be the intention of the Board of Commissioners that all sections and paragraphs of this Ordinance are or were, upon their enactment, believed to be fully valid, enforceable and constitutional. To the greatest extent allowed by law, each and every section and paragraph herein is severable from the other. In the event that any portion of this Ordinance shall be declared invalid, unconstitutional or otherwise unenforceable by valid judgment or decree of any court of competent jurisdiction, it is the express intent of the Board of Commissioners that the remaining portions of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

Section 4. This Ordinance shall be effective on the date of its approval by the Board of Commissioners.

SO ORDAINED, this the 10th day of April, 2012.

{SIGNATURES ON FOLLOWING PAGE}

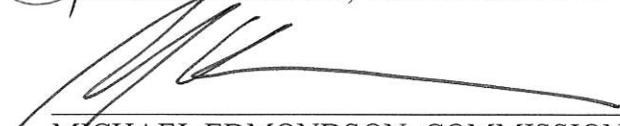
CLAYTON COUNTY BOARD OF COMMISSIONERS


ELDRIN BELL, CHAIRMAN

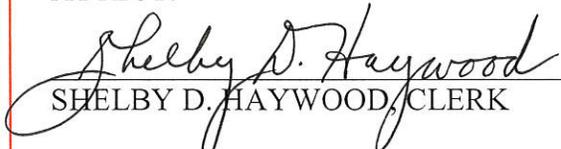

WOLE RALPH, VICE CHAIRMAN


GAIL B. HAMBRICK, COMMISSIONER


SONNA SINGLETON, COMMISSIONER


MICHAEL EDMONDSON, COMMISSIONER

ATTEST:


SHELBY D. HAYWOOD, CLERK