

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2020-176

A RESOLUTION TO AMEND THE CLAYTON COUNTY CIVIL SERVICE RULES AND REGULATIONS, RULE 5 "COMPENSATION PLAN," TO PROVIDE FOR COMPENSATION FOR EMPLOYEES RELIEVED FROM REPORTING TO WORK AND EMPLOYEES REQUIRED TO WORK WHEN COUNTY GOVERNMENT BUILDINGS ARE CLOSED; TO REPEAL ANY AND ALL CONFLICTING LAWS, ORDINANCES, RESOLUTIONS, RULES AND REGULATIONS; TO PROVIDE FOR SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, the Board of Commissioners has adopted the Clayton County Civil Service System pursuant to Article VII, Section IV, Paragraph I of the Georgia Constitution and certain House Resolutions pertaining thereto; and

WHEREAS, pursuant to Part 1, Article IV, Section 4-12 of the Clayton County Code of Ordinances, the Board of Commissioners is tasked to adopt by resolution the Civil Service Rules and Regulations, as well as any amendments thereto; and

WHEREAS, the Board of Commissioners desires to amend the Civil Service System Rules and Regulations to regulate the compensation of employees relieved from reporting to work and employees required to work when the Courthouse and other County government buildings are closed due to emergencies; and

WHEREAS, pursuant to the authority vested in the Board of Commissioners by state law, with acknowledgement by the Clayton County Civil Service Board, the Board desires to amend the Clayton County Civil Service Rules and Regulations, Rule 5 "Compensation Plan", as set forth below.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF
CLAYTON COUNTY, GEORGIA, AND IT IS HEREBY ORDAINED

Section 1. The Clayton County Civil Service Rules and Regulations, Rule 5
“Compensation Plan”, Section 5.454 “Closings of Government Buildings” is deleted in its
entirety and replaced with a new Section 5.454 to read as follows:

Sec. 5.454 Closings of Government Buildings:

Closings of Government Buildings: When the Chairman of the County Commissioners and the Chief Judge of the Superior Court elect to close the Courthouse and other County government buildings due to emergencies lasting less than seven business days, employees who are relieved from reporting to work shall receive regular pay during the time they are absent from work. Employees required to work during that time period will receive regular pay for the hours worked plus annual leave for hours worked. However, where the Courthouse and other County government buildings are closed due to emergencies lasting seven business days or longer, compensation for employees relieved from reporting to work and employees required to work will be set by resolution of the Board of Commissioners.

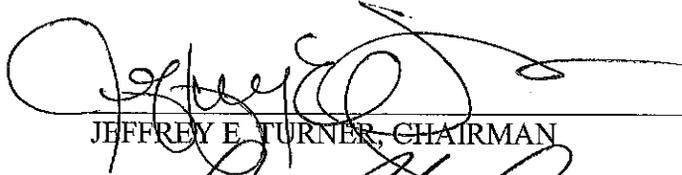
Section 2. All Ordinances, Resolutions, Rules and Regulations, or parts thereof
which conflict with this Ordinance are hereby repealed.

Section 3. It is declared to be the intention of the Board of Commissioners that
all sections and paragraphs of this Resolution are or were, upon their enactment, believed to
be fully valid, enforceable and constitutional. In the event that any portion of this Resolution
shall be declared invalid, unconstitutional or otherwise unenforceable by valid judgment or
decree of any court of competent jurisdiction, it is the express intent of the Board of
Commissioners that the remaining portions of the Ordinance shall remain valid,
constitutional, enforceable, and of full force and effect.

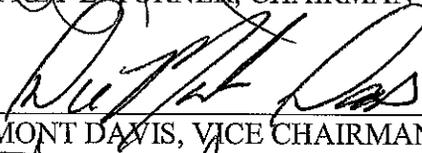
Section 4. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

SO ORDAINED, this the 15 day of September, 2020.

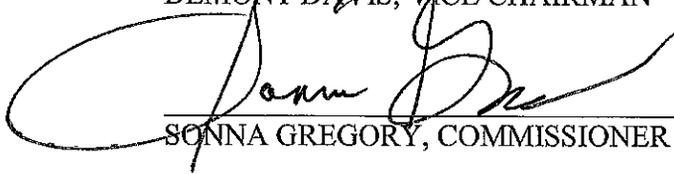
CLAYTON COUNTY BOARD OF COMMISSIONERS



JEFFREY E. TURNER, CHAIRMAN



DEMONT DAVIS, VICE CHAIRMAN



SONNA GREGORY, COMMISSIONER

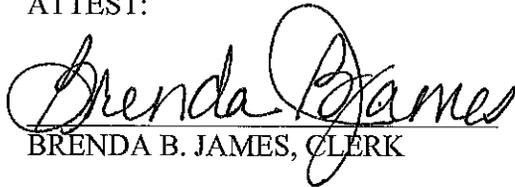


GAIL HAMBRICK, COMMISSIONER



FELICIA FRANKLIN WARNER, COMMISSIONER

ATTEST:



BRENDA B. JAMES, CLERK