

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2020 - 164

A RESOLUTION AUTHORIZING CLAYTON COUNTY TO ENTER INTO AN AMENDED AGREEMENT WITH MEDICAL COST CONTAINMENT SERVICES, INC. ("MEDCOM"); TO AUTHORIZE THE CHAIRMAN OR HIS DESIGNEE TO EXECUTE THE AGREEMENT AND TO CARRY OUT ALL DUTIES AS REQUIRED UNDER THE TERMS OF THE AGREEMENT; TO AUTHORIZE THE CHIEF FINANCIAL OFFICER TO AMEND THE BUDGET WHERE NECESSARY TO REFLECT AN APPROPRIATE REVENUE SOURCE AND EXPENSE ALL AS MAY BE REQUIRED BY THE TERMS OF THE AGREEMENT; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, in order to help provide health care coverage for its employees, Clayton County, Georgia ("the County") has adopted, on behalf of its employees, a Cafeteria Plan ("Plan") which includes a Premium Conversion Plan and/or Medical Care Flexible Spending Account ("Medical Care Account") Plan and/or a Dependent Care Assistance ("DCAP") Plan; and

WHEREAS, on June 1, 2014, the County entered into an agreement ("the Agreement") with Medical Cost Containment Services, Inc. ("Medcom") as its agent, to provide administrative and reimbursement services to the Plan within a framework of policies, interpretations, rules, practices and procedures which were made and established by the Employer to receive and process claims ("Claim(s)") and disburse benefits for eligible expenses under the Plan, and

WHEREAS, pursuant to the Agreement, the County is to pay all Plan benefits provided for under the Plan, and Medcom is to provide the agreed upon services to the

Plan; and

WHEREAS, the Plan is also a group health plan within the meaning of ERISA, and the Code, for eligible employees and their dependents; and

WHEREAS, the Plan is required to offer continuation of coverages to certain individuals pursuant to the provisions of "COBRA"; and

WHEREAS, the County desires to obtain COBRA administrative services, and Medcom agrees to amend the Agreement to provide such administrative services; and

WHEREAS, the Board of Commissioners believes that it is in the best interest of Clayton County and the County will be best served by entering into an agreement for the purchase of these services for the County's employees and their dependents.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS
OF CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED

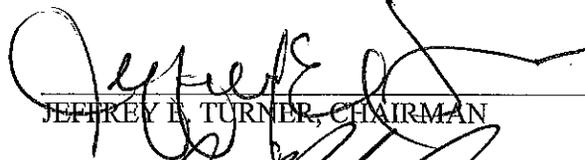
Section 1. The Board of Commissioners hereby authorizes the Chairman of the Board of Commissioners or his designee to execute the amended agreement attached hereto with Medical Cost Containment Services, Inc. to provide administrative services relating to COBRA coverage for the County's employees and dependents. The Board of Commissioners also authorizes the Chairman to otherwise perform all acts necessary to accomplish the intent of this Resolution. Further, the Board of Commissioners authorizes the Chief Financial Officer to amend the budget where necessary to reflect an appropriate revenue source and expense, all as may be required under the terms of the agreement.

Section 2. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

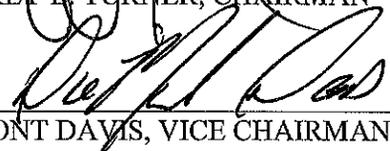
(SIGNATURES ON THE FOLLOWING PAGE)

SO RESOLVED, this the 18th day of August, 2020.

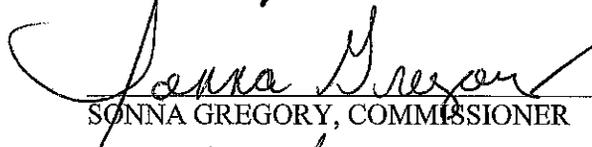
CLAYTON COUNTY BOARD OF COMMISSIONERS



JEFFREY I. TURNER, CHAIRMAN



DEMONT DAVIS, VICE CHAIRMAN



SONNA GREGORY, COMMISSIONER

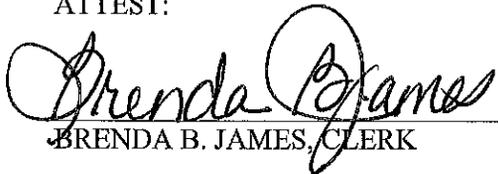


GAIL HAMBRICK, COMMISSIONER



FELICIA FRANKLIN WARNER, COMMISSIONER

ATTEST:



BRENDA B. JAMES, CLERK