STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2020-93

A RESOLUTION PROVIDING FOR THE ESTABLISHMENT OF THE LEGAL HOLIDAYS TO BE OBSERVED BY THE GOVERNMENT OF CLAYTON COUNTY DURING THE PERIOD OF JULY 1, 2020, THROUGH JUNE 30, 2021; TO REQUEST THAT ALL ELECTED OFFICIALS OF CLAYTON COUNTY OBSERVE SUCH LEGAL HOLIDAYS; TO PROVIDE FOR THE OBSERVANCE OF A PERSONAL HOLIDAY TO BE SELECTED BY EACH COUNTY EMPLOYEE; TO REPEAL CONFLICTING RESOLUTIONS; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED

Section 1. The following dates are hereby observed as legal holidays for all offices and departments under the jurisdiction of the Clayton County Board of Commissioners during the period of July 1, 2020 through June 30, 2021:

Independence Day – Friday, July 3, 2020

Labor Day – Monday, September 7, 2020

Thanksgiving Day – Thursday, November 26, 2020

Thanksgiving Holiday – Friday, November 27, 2020

Christmas Holiday – Thursday, December 24, 2020

Christmas Break – Friday, December 25, 2020

New Year's Day – Friday, January 1, 2021

Martin Luther King Jr. Day – Monday, January 18, 2021

Memorial Day – Monday, May 31, 2021

Personal Holiday – In observance of such day as each County employee may determine.

In the selection of a Personal Holiday, each County employee shall request the date he or she wishes to observe during the July 1, 2020 through June 30, 2021 County fiscal year. Reasonable advance notice of the requested day should be given to allow the Elected Official or Department Director the opportunity to process the request. The Elected Official or Department Director should make every effort to grant the request, provided operational efficiency of the office or department is not compromised. In the event a limited number of employees are allowed to observe any given day as his or her Personal Holiday, which number is exceeded by the number of requests received, priority for granting the Personal Holiday shall be based upon the date the request is received, as the primary determinative criteria, with seniority being the secondary determinative criteria. The Personal Holiday must be observed during the July 1, 2020 through June 30, 2021 County fiscal year or such Holiday will be forfeited for that year.

Section 2. The Elected Officials of Clayton County are hereby requested to observe the above dates as the legal holidays and allow the observance of the Personal Holiday by each employee as prescribed for their respective offices during the period of July 1, 2020 through June 30, 2021.

Section 3. All resolutions, or parts thereof, which conflict with the provisions of this Resolution, are hereby repealed.

Section 4. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

[SIGNATURES ON THE FOLLOWING PAGE]

SO RESOLVED, this 16th day of June, 2020.

CLAYTON COUNTY BOARD OF COMMISSIONERS

JEFFREY E. TURNER, CHAIRMAN

DEMONT DAVIS, VICE CHAIRMAN

SONNA GREGORY, COMMISSIONER

GAIL HAMBRICK, COMMISSIONER

FELICIA FRANKLIN WARNER, COMMISSIONER

ATTEST:

BRENDA B. JAMES, CLERK