STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2020-106

A RESOLUTION AUTHORIZING CLAYTON COUNTY BOARD OF COMMISSIONERS TO AMEND RESOLUTION 2013-90 ESTABLISHING THE TELEWORK POLICY; TO REPEAL CONFLICTING RESOLUTIONS; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, Clayton County Board of Commissioners is empowered to create policies and procedures for the management of the County and its employees; and

WHEREAS, Clayton County previously adopted Resolution 2013-90, establishing a county wide telework policy to offer employees an alternative work arrangement; and

WHEREAS, Clayton County considers telework to be a viable alternate work arrangement. It is understood that telework is not an entitlement, but aligns with modern workplace practices for which various benefits have been identified. Additionally, the COVID 19 pandemic provided an opportunity to review the effectiveness of the current telework policy; and

WHEREAS, Human Resources, working collaboratively with the Legal Department, the Office of the Chief Operating Officer, Central Services, Risk Management and Information Technology, developed a telework policy that is both employer and employee driven to promote flexibility within the work environment.; and

WHEREAS, the Board of Commissioners deems it in the best interest of Clayton County and the County will best be served by amending the Telework Policy for the stated reasons.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED

Section 1. Resolution 2013-90, establishing the Clayton County Telework Policy is hereby amended and the Board of Commissioners hereby approves the Revised Telework Policy attached hereto as an official policy of Clayton County, Georgia.

Section 2. The Board authorizes the Chairman to sign any necessary documents and otherwise to perform all acts necessary to accomplish the intent of this Resolution.

Section 3. The Revised Telework Policy shall be in substantially the form attached hereto, subject to such minor changes, insertions, or deletions as the Chairman of the Board of Commissioners may approve.

Section 4. This Resolution shall be effective on the date of its approval by the Board of Commissioners. All conflicting Resolutions are hereby repealed.

SO RESOLVED, this the 16 day of June, 2020.

CLAYTON COUNTY BOARD OF COMMISSIONERS

JEFFREY E. TURNER, CHAIRMAN

DEMONT DAVIS, VICE CHAIRMAN

SONNA GREGORY, COMMISSIONER

GAIL HAMBRICK, COMMISSIONER

FELICIA FRANKLIN WARNER, COMMISSIONER

ATTEST:

BRENDA B. JAMES, CLERK