

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2020 - 54

A RESOLUTION AUTHORIZING CLAYTON COUNTY TO COMPENSATE PART-TIME EMPLOYEES DURING EMERGENCIES; TO AUTHORIZE THE CHAIRMAN TO OTHERWISE PERFORM ALL ACTS NECESSARY TO ACCOMPLISH THE INTENT OF THIS RESOLUTION; TO AUTHORIZE THE CHIEF FINANCIAL OFFICER TO AMEND THE BUDGET WHERE NECESSARY TO REFLECT AN APPROPRIATE REVENUE SOURCE AND EXPENSE RELATING THERETO; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, Chapter 34 of the Code of Clayton County provides for the carrying out of all emergency and disaster functions other than those functions for which military forces or state and federal agencies are primarily responsible to prevent, minimize and repair injury and damage resulting from emergencies or disasters, or the imminent threat thereof, of manmade or natural origin; and

WHEREAS, in 2014, the Board of Commissioners amended Rule 5.454 of the County's Civil Service Rules to authorize compensation for employees who are relieved from reporting to work due to emergencies and authorizing compensation for employees required to work during emergencies; and

WHEREAS, the Civil Service Rules applies to full time employees and, as such, part time employees are not compensated for long-term emergencies; and

WHEREAS, the absence of compensation for the part-time employees scheduled to work regular hours may present a financial hardship during emergencies lasting more than a few days; and

WHEREAS, the County desires to compensate part-time employees regularly scheduled to work or otherwise required to work during emergencies lasting longer than fourteen (14) days and finds that it is in the best interests and welfare of the County's citizens to do so.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF
CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED

Section 1. In the event that the Chairman of the Board of Commissioners, the Governor of the State of Georgia or the President of the United States declares a state of emergency affecting Clayton County and said state of emergency is in effect for a minimum of fourteen (14) days, the Board of Commissioners may compensate non-full-time employees who are otherwise scheduled to report to work, but relieved from reporting to work due to the emergency, at their straight time wage for hours scheduled to work during the declaration of the emergency. Non-full-time employees required to work during the local state of emergency shall receive regular pay for the hours worked plus earn comp-time at the rate of one and one half (1 ½) times their straight time wage for each hour worked. For purposes of this Resolution, the definition of "full-time employee" shall be the definition found in the County's Civil Service Rules at the time of the declaration of the state of emergency. The Board authorizes the Chairman to otherwise perform all acts necessary to accomplish the intent of this Resolution. The Board also authorizes the Chief Financial Officer to amend the Budget where necessary to reflect an appropriate revenue source and expense relating thereto.

[continued on following page]

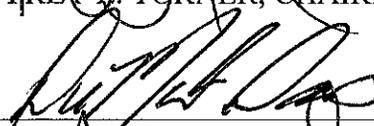
Section 2. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

SO RESOLVED, this 17 day of March, 2020.

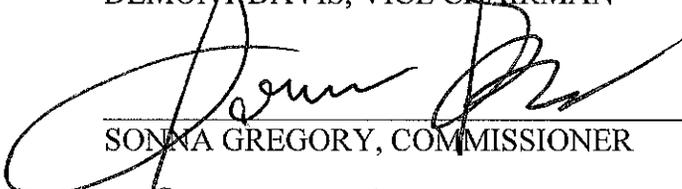
CLAYTON COUNTY BOARD OF COMMISSIONERS



JEFFREY D. TURNER, CHAIRMAN



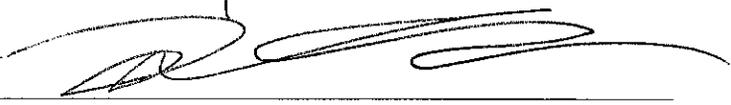
DEMONT DAVIS, VICE CHAIRMAN



SONNA GREGORY, COMMISSIONER



GAIL HAMBRICK, COMMISSIONER



FELICIA FRANKLIN WARNER, COMMISSIONER

ATTEST:



BRENDA B. JAMES, CLERK