

ADMINISTRATION

Mission Statement: To serve as a data-driven, strategic, collaborative, trusted partner, known for credibility, fairness, innovation, and excellence! To be knowledgeable and result driven.

Vision Statement: To position Clayton County as an employer of choice.

BENEFITS ADMINISTRATION

Mission Statement: To offer robust and affordable health care options, education, and a wellness program that improves the health, wellbeing, and quality of life while acting as a liaison between the employees/retirees and health care providers.

Vision Statement: For Clayton County to be the leader in Georgia for employer-based employee benefit plans, and for every Clayton County employee/retiree to be a well-versed partner in his/her health care.

WORKERS' COMPENSATION

Mission Statement: To be responsive and sensitive to all on-the-job work-related injuries, and to serve as a liaison to ensure employees and leadership are educated regarding the workers' compensation processes and procedures with an end goal of returning the employee to full duty within a sufficient amount of time.

Vision Statement: To educate employees and leadership to reduce claims, improve workplace safety, and to ensure compliance to minimize liability.

COMPENSATION/CLASSIFICATION

WORK FORCE ANALYTICS

Mission Statement: To provide a strategic, competitive compensation system that offers internal/external equity and to implement policies, procedures, and processes that promote effective management of the system to maintain integrity of the data.

Vision Statement: To fully utilize available resources to implement innovative strategies to maximize and enhance our compensation system to increase retention, morale, and productivity.

EMPLOYEE RELATIONS

Mission Statement: To be committed to creating a healthy, team-oriented environment in which our employees are partners. We will identify and implement support systems that foster strong, trusting relationships.

Vision Statement: To create an environment that is infused with trust, open communication, mutual respect and teamwork.

WELLNESS & HEALTH

Mission Statement: To establish a culture of well-being for our employees and their families by implementing educational and motivational programs, strategies, and initiatives to promote quality of life.

Vision Statement: To establish a wellness and health program that will become a model program beyond Clayton County.