

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2021-238

A RESOLUTION AUTHORIZING CLAYTON COUNTY TO APPOINT AN ATTORNEY FOR THE CLAYTON COUNTY CIVIL SERVICE BOARD; TO ESTABLISH THE DUTIES FOR THE CLAYTON COUNTY CIVIL SERVICE BOARD ATTORNEY; TO AUTHORIZE THE CHAIRMAN OR HIS DESIGNEE TO EXECUTE ANY AND ALL DOCUMENTS RELATING THERETO, AND OTHERWISE TO PERFORM ALL ACTS NECESSARY TO ACCOMPLISH THE INTENT OF THIS RESOLUTION; TO AUTHORIZE THE CHIEF FINANCIAL OFFICER TO AMEND THE BUDGET AS NEEDED TO REFLECT AN APPROPRIATE REVENUE SOURCE AND EXPENSE; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, the Clayton County Civil Service Board ("CSB") is a board that was created pursuant to Georgia Laws 1994, p. 4399; and

WHEREAS, the duties of the CSB include, in part, conducting hearings and rendering decisions solely on appeals by persons employed in the several departments and offices included in the civil service system who claim to have been improperly suspended, demoted or dismissed; and

WHEREAS, the duties of the CSB also requires conducting informal grievance hearings and rendering advisory opinions and recommendations on any matter properly brought before the CSB; and

WHEREAS, the CSB has been represented by Joe Harris ("Harris") for many years and;

WHEREAS, Harris has informed the CSB that he intends to retire and step away from the active practice of law; and

WHEREAS, the CSB posted the availability of the position of legal counsel for the CSB and has interviewed an interested and qualified candidate for that position; and

WHEREAS, the CSB voted to recommend the appointment of Fred Zimmerman as legal counsel for the CSB; and

WHEREAS, the Board of Commissioners of Clayton County ("the Board") desires to continue to provide legal representation to the CSB to assist the CSB with carrying out its duties under appropriate law; and

WHEREAS, the Board further finds that a short period of transition is in order to allow for the orderly transfer of duties from Joe Harris to Fred Zimmerman; and

WHEREAS, the Board deems it in the best interest of both the County and its employees to appoint Fred Zimmerman as CSB Attorney.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED THAT:

Section 1. The Board of Commissioners hereby appoints Fred Zimmerman as attorney for the Clayton County Civil Service Board. The appointment shall be from henceforth and shall be at the pleasure of the Board of Commissioners with input from the Civil Service Board.

Section 2. The Civil Service Board Attorney shall be responsible for representing the Civil Service Board in all matters relating to its duties as set forth in Article IV of Part 1 of the Code of Clayton County as may be amended from time to time, provided no conflict of interest exists. The Civil Service Board Attorney shall be available to assist in any other matters as requested by the Civil Service Board or Clayton County Staff Attorney. The Civil Service Board Attorney shall be compensated at an hourly rate of \$200/hr.

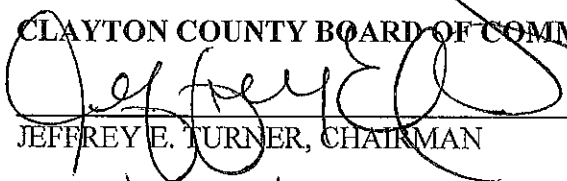
Section 3. To assist in the orderly transition of duties in representation of the Civil Service Board, the Board of Commissioners further authorizes Joe Harris to remain as Civil Service Board attorney for training purposes through December 31, 2021.

Section 4. The Board of Commissioners hereby authorizes the Chief Financial Officer to amend the budget as needed to reflect an appropriate revenue source and expense.

Section 5. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

SO RESOLVED, this the 16 day of November, 2021.

CLAYTON COUNTY BOARD OF COMMISSIONERS



JEFFREY E. TURNER, CHAIRMAN



GAIL HAMBRICK, VICE-CHAIR



ALIEKA ANDERSON, COMMISSIONER



FELICIA FRANKLIN, COMMISSIONER



DEMONT DAVIS, COMMISSIONER

ATTEST:



BRENDA B. JAMES, CLERK

