

STATE OF GEORGIA

COUNTY OF CLAYTON

ORDINANCE NO. 2021-32

WHEREAS, the Clayton County Board of Commissioners understands and acknowledges the importance of racial equity and equal protection under the laws of the County; and

WHEREAS, all citizens deserve to wear their natural hair without being denied access to opportunity or experiencing discrimination; and

WHEREAS, it is imperative that the County do its part to remove barriers to success and health for persons within the County; and

WHEREAS, the County desires to make certain that residents and religious groups do not face natural hair discrimination in the workplace, when searching for a home, and when entering a business within the County; and

WHEREAS, the County may use this authority, as a political subdivision of the State of Georgia, to respond to changing social, economic and political circumstances to maintain its vitality and order; and

WHEREAS, the acknowledgment of rights proposed herein is necessary for the accomplishment of such purposes herein and not unduly oppressive upon individuals; and

WHEREAS, nothing in this amendment is intended to diminish the protections of rights all individuals currently enjoy under existing interpretations of antidiscrimination laws; and

WHEREAS, this Ordinance is in the best interests of the health and general welfare of the County, its residents and general public.

**NOW THEREFORE, BE IT ORDAINED BY THE CLAYTON COUNTY  
BOARD OF COMMISSIONERS AND IT IS HEREBY ORDAINED**

Section 1. The Code of Clayton County, Georgia, as amended, is hereby further amended by amending Article III – Scrap Tire Enforcement to add sections 62-310 through 62-399 to read as follows:

***ARTICLE III. – SCRAP TIRE ENFORCEMENT***

...

Sec. 62-310- 62-399. - Reserved.

Section 2. The Code of Clayton County, Georgia, as amended, is hereby further amended by adding a new Article IV entitled "Clayton County Crown Act" to Chapter 62 "Offenses and Miscellaneous Provisions" to read as follows:

*ARTICLE IV. – CLAYTON COUNTY CROWN ACT*

*Sec. 62-400. - Title*

*This Section shall be known as the "Clayton County Crown Act." Nothing in this Section shall diminish the protections of rights all individuals currently enjoy under existing interpretations of state and federal antidiscrimination laws*

*Sec. 62-401. - Definitions. Words and phrases used in this article shall have the following meanings, unless otherwise specified:*

*Hairstyle means hair texture and styles of hair of any length, such as protective or cultural hairstyles, natural hairstyles, and other forms of groomed hair presentation.*

*Protective and cultural hair texture and hairstyles means hairstyles and hair textures most commonly associated with race, including, but not limited to braids, cornrows, dreadlocks, Bantu knots, Afros, and twists, whether or not hair extensions or treatments are used to create or maintain any such style, and whether or not hair is adorned by hair ornaments, beads, or, headwraps.*

*Sec. 62-402. – Unlawful business practices. Except where permitted based upon applicable national security or safety regulations established by the State of Georgia or federal government, it shall be unlawful for any business owner and/or hiring personnel to discriminate against any person in any way which would deprive or limit such person's employment opportunities or otherwise adversely affect their status as an applicant for employment with regard to tenure, compensation, promotion or discharge because of hairstyles and protective and cultural hair textures and hairstyles.*

*Sec. 62-403. – Unlawful housing practices. It shall be unlawful for any owner, real estate broker, or any other person to refuse to sell, lease, sublease, rent, negotiate, assign or otherwise transfer the title or other interest in any dwelling to any person on the basis of hairstyles and protective and cultural hair textures and hairstyles.*

*Sec. 62-404. – Unlawful public accommodation practices. It shall be an unlawful public accommodation practice for the owner, lessee, proprietor, manager, superintendent, agent or employee of any business or place of public accommodation to withhold from or deny to any person any of the accommodations, advantages, facilities, services or privileges, products or goods in such place of public accommodation on the basis of hairstyles and protective and cultural hair textures and hairstyles.*

*Secs. 62-405—62-499. - Reserved.*


Section 3. All laws, ordinances and resolutions, or parts thereof, which conflict with the provisions of this Ordinance are hereby repealed.

Section 4. If this Ordinance in whole or in part is determined to be unconstitutional by any court of competent jurisdiction, such unconstitutionality shall not affect the remainder of this enactment, and such remainder shall remain in full force and effect.

Section 5. This Ordinance shall become effective immediately upon its approval by the Board of Commissioners.

SO ORDAINED, this the 2 day of February, 2021.

**CLAYTON COUNTY BOARD OF COMMISSIONERS**

  
\_\_\_\_\_  
JEFFREY E. TURNER, CHAIRMAN

  
\_\_\_\_\_  
SONNA GREGORY, VICE-CHAIR

  
\_\_\_\_\_  
GAIL HAMBRICK, COMMISSIONER

  
\_\_\_\_\_  
FELICIA FRANKLIN, COMMISSIONER

  
\_\_\_\_\_  
DEMONT DAVIS, COMMISSIONER

ATTEST:

  
\_\_\_\_\_  
BRENDA B. JAMES, CLERK

**Exhibit A**

*Villas*

Ad text :     **NOTICE OF PUBLIC  
HEARING ON PROPOSED REVENUE BONDS TO BE  
ISSUED BY THE HOUSING AUTHORITY OF CLAYTON COUNTY**

Notice is hereby given that on the 27th day of January, 2021, at 12:00 p.m. in the offices of the Housing Authority of Clayton County located at 732 Main Street, Forest Park, Georgia 30297, a public hearing will be held in accordance with the provisions of Section 147(f) of the Internal Revenue Code of 1986, as amended, concerning the proposed issuance by the Housing Authority of Clayton County (the "Authority") pursuant to a plan of finance of one or more series of tax-exempt multifamily housing revenue bonds in an aggregate principal amount not to exceed \$10,600,000 (the "Bonds"), the proceeds of which will be loaned to Villas at Mt. Zion, L.P., a Missouri limited partnership, or an affiliate entity thereof or successor thereto (hereinafter referred to as the "Borrower"), to finance or refinance (including through reimbursement) the acquisition, construction and equipping of an approximately 96 unit multifamily housing rental development to be located in unincorporated Clayton County, Georgia at Mt. Zion Road, west of the intersection of Pine Brook Road and Mt. Zion Road (the "Project") and pay the costs of issuance of the Bonds. The owners of the improvements for the Project will be the Borrower. The hearing will be held before Wade Starr, Executive Director of the Authority, as designated hearing officer, or his designee, and may be continued or adjourned. The public hearing is being held for the purpose of providing a reasonable opportunity for interested individuals to express their views, both orally and in writing, on the proposed issuance of the bonds or notes and the location and nature of the proposed facility to be financed.

The Bonds, when and if issued, will be a special limited obligation of the Authority and will not constitute a general obligation of the Authority, the State of Georgia (the "State"), Clayton County, Georgia (the "County") or of any city, county or political subdivision thereof, nor will the Bonds constitute an indebtedness or obligation of the County, the State or of any city, county or political subdivision thereof, but the Bonds will be payable solely from the revenues derived from the Project and pledged to the payment thereof, and no owner of any of the Bonds shall ever have the right to compel any exercise of the taxing power of the County, the State or of any city, county or political subdivision thereof, nor to enforce the payment thereof against any property of the County, the State or of any such city, county or political subdivision. The issuance of Bonds will be in furtherance of the public purposes of the Authority. The Authority has no taxing power.

Further information regarding the proposed Bonds and the proposed facilities to be financed are of public record in the office of the Housing Authority of Clayton County, 732 Main Street, Forest Park, Georgia 30297; Attn: Executive Director.

Any interested party having views on the proposed issuance of the Bonds or the nature or location of the proposed Project may be heard at such public hearing.

**HOUSING AUTHORITY OF CLAYTON COUNTY**  
928-24991, 1/20/2021