

STATE OF GEORGIA

COUNTY OF CLAYTON

ORDINANCE NO. 2013 – 68

AN ORDINANCE TO AMEND THE CLAYTON COUNTY CIVIL SERVICE RULES AND REGULATIONS, AS AMENDED, SPECIFICALLY TO DELETE RULE 7.204 “NEPOTISM POLICY” AND TO INSERT IN LIEU THEREOF NEW LANGUAGE AS PROVIDED HEREIN; TO REPEAL ANY AND ALL CONFLICTING LAWS, ORDINANCES, RESOLUTIONS, RULES AND REGULATIONS; TO PROVIDE FOR SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE OF THIS ORDINANCE; AND FOR OTHER PURPOSES.

WHEREAS, the Board of Commissioners adopted certain Civil Service Rules and Regulations; and

WHEREAS, the Rules and Regulations establish certain policies regarding the certification and/or appointment of eligible candidates to positions within the classified service; and

WHEREAS, the Board of Commissioners, with the approval of the Clayton County Civil Service Board, desires to amend said Rules and Regulations with regard to the “Nepotism Policy”.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF
CLAYTON COUNTY, GEORGIA, AND IT IS HEREBY ORDAINED

Section 1. Clayton County Civil Service Rule 7.204 is hereby deleted in its entirety and inserted in lieu thereof language to read as follows:

“7.204 Nepotism Policy: No eligible County employee will be certified nor appointed to a position in the classified service if an immediate member of his/her family or blood relative (wife, husband, mother, step-mother, father, step-father, brother, step-brother, sister, step-sister, son, step-son, daughter, or step-daughter) is employed in the department in which he/she is seeking employment. Exceptions to this rule:

- Departments employing 200 or more full time employees may hire relatives (as defined above) of employees provided that the relatives will not work within the same division or section nor shall one relative supervise or influence the work activities or work status of another relative.”

Section 2. All ordinances, resolutions, rules and regulations, or parts thereof which conflict with this Ordinance are hereby repealed.

Section 3. It is declared to be the intention of the Board of Commissioners that all sections and paragraphs of this Ordinance are or were, upon their enactment, believed to be fully valid, enforceable and constitutional. To the greatest extent allowed by law, each and every paragraph herein is severable from the other. In the event that any portion of this Ordinance shall be declared invalid, unconstitutional or otherwise unenforceable by valid judgment or decree of any court of competent jurisdiction, it is the express intent of the Board of Commissioners that the remaining portions of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

Section 5. This Ordinance shall be effective on the date of its approval by the Board of Commissioners.

SO ORDAINED, this the 5th day of March, 2013.


CLAYTON COUNTY BOARD OF COMMISSIONERS


JEFFREY E. TURNER, CHAIRMAN



MICHAEL EDMONDSON, VICE CHAIRMAN


SONNA SINGLETON, COMMISSIONER


GAIL B. HAMBRICK, COMMISSIONER


SHANA M. ROOKS, COMMISSIONER

ATTEST:


SHELBY D. HAYWOOD, CLERK