

CIVIL SERVICE BOARD MEETING

AUGUST 24, 2022

A regular called meeting of the Clayton County Civil Service Board was held on Wednesday, August 24, 2022, in-person and virtually via Zoom Video Communications.

Members present: Dr. Cephus Jackson, Chairman
K. Terrance Smith, Vice-Chair
Virginia Phillips-Hall, Member
Troyce B. Lancaster, Member
Larry Bartlett, Member

Members absent: None

Also present: Human Resources Director Pamela Ambles and staff; Civil Service Board Attorney Fred Zimmerman; Staff Attorney India Keefover; County Attorney Michelle Youngblood; Attorney Keith Martin; Michael Watts; Police Legal Advisor Kenneth Green; Police Chief Kevin Roberts; Police Legal Advisor Tom Kirkbride; James McDonald; Robert Mundy; various employees from County departments; and other individuals.

Chairman Jackson called the meeting to order at 9:08 a.m.

NOTE: Board Member Virginia Phillips-Hall was not present at the beginning of this meeting.

Chairman Jackson called for a motion to adopt the agenda for August 24, 2022. Vice-Chair Smith made the motion to approve the agenda, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

1. Considered for approval the Civil Service Board's Minutes held on July 27, 2022.
 - a. Chairman Jackson called for a motion. Vice-Chair Smith made the motion to approve the Minutes, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
2. Considered for approval the Civil Service Board's Executive Session Minutes regarding Personnel and Legal Matters held on July 27, 2022.
 - a. Chairman Jackson called for a motion. Vice-Chair Smith made the motion to approve the Executive Session Minutes, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
3. Considered for approval the Civil Service Board's Executive Session Minutes regarding ***Cassandra Dorismond, Internal Audit***, termination appeal heard July 27, 2022.

- a. Chairman Jackson called for a motion. Vice-Chair Smith made the motion to approve the Decision, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
4. Considered for approval the Written Civil Service Board's Decision regarding **Cassandra Dorismond, Internal Audit**, termination appeal heard on July 27, 2022. Date the Decision Reached: July 27, 2022 – Motion carried by unanimous vote (5-0) to uphold the County's decision to terminate Ms. Dorismond.
 - a. Chairman Jackson called for a motion. Vice-Chair Smith made the motion to approve the Decision, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
5. Considered for approval the Written Civil Service Board's Decision regarding **Brandon Rose, Police Department**, termination appeal that was scheduled to be heard July 27, 2022. Date Decision Reached: July 27, 2022. [Dismissed – Appellant failed to report]
 - a. Chairman Jackson called for a motion. Ms. Lancaster made the motion to approve the Decision, second by Vice-Chair Smith. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
6. Considered for approval the Written Civil Service Board's Decision regarding **Michael Medious, Police Department**, termination appeal that was scheduled to be heard July 27, 2022. Date Decision Reached: July 27, 2022. [Dismissed – Appellant failed to report]
 - a. Chairman Jackson called for a motion. Mr. Bartlett made the motion to approve the Decision, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
7. Considered request from Police Chief Kevin Roberts for leave without pay for Police **Officer Johanna Wilson, Police Department**, from August 5, 2022 through November 30, 2022 (tentatively). (Civil Service Board was polled and approved August 1, 2022 by Jackson, Smith, Lancaster, Phillips-Hall, and Bartlett)
 - a. Chairman Jackson called for a motion. Ms. Lancaster made the motion to confirm the vote, second by Vice-Chair Smith. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
8. Consider request from **Lieutenant Thomas Campbell, Sheriff's Office**, to use sick leave reserve. (Civil Service Board was polled and approved August 5, 2022 by Jackson, Smith, Phillips-Hall, Lancaster, and Bartlett)
 - a. Chairman Jackson called for a motion. Vice-Chair Smith made the motion to confirm the vote, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

9. Considered request from Transportation & Development Director Jeff Metarko for *Crew Worker I Michael Willis, Transportation & Development*, annual leave donations. (Civil Service Board was polled and approved August 5, 2022 by Jackson, Smith, Phillips-Hall, Lancaster, and Bartlett)
 - a. Chairman Jackson called for a motion. Vice-Chair Smith made the motion to confirm the vote, second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

NOTE: Board Member Virginia Phillips-Hall was present during the remainder of this meeting.

10. Considered request from Chief Information Officer Jason Brookins to extend the probationary period of *Edna Symone Thompson, Information Technology*, for an additional six (6) months until February 20, 2023.
 - a. Chairman Jackson asked if Edna Thompson was present. She was not.
 - b. Chief Information Officer Jason Brookins presented the request in detail to the Board.
 - c. The Board questioned Mr. Brookins. He responded in detail to all questions posed by the Board.
 - d. Human Resources Director Pamela Ambles confirmed to the Board that Ms. Thompson was properly notified.
 - e. Chairman Jackson called for a motion. Mr. Bartlett made the motion to confirm the vote, second by Vice-Chair Smith. No further discussion on the motion made. Motion carried by unanimous vote (5-0).

11. Calendar Call.

- a. **Michael Watts (Police Department)** – Termination appeal filed February 15, 2019 regarding: “I was terminated for a use of force incident at the Police Department. I am appealing being terminated”.
 - i. Chairman Jackson asked if the County was ready to move forward. Staff Attorney India Keefover replied in the affirmative.
 - ii. Chairman Jackson asked if the Appellant was present and ready to move forward. Michael Watts replied in the affirmative.
 - iii. Michael Watts confirmed to the Board he is represented by Counsel.
 - iv. Chairman Jackson announced Mr. Watts’ case would move forward today at 1:00 p.m.
- b. **Zakiya Pierce (Police Department)** – Termination appeal filed October 2, 2021 regarding: “Disciplinary action of being terminated”. Zakiya Pierce requested a continuance via email on August 2, 2022. The continuance request was granted on August 5, 2022.
 - i. Chairman Jackson confirmed Zakiya Pierce’s continuance request was granted on August 5, 2022.

- c. **James McDonald (Police Department)** – Termination appeal filed January 4, 2022 regarding: “Termination”. Mr. McDonald requested a continuance via email on August 17, 2022. The continuance request was not granted due to the deadline date of August 15, 2022.
- i. Chairman Jackson asked if James McDonald was present. He was not.
 - ii. County Attorney Michelle Youngblood made a motion to the Board to dismiss James McDonald’s appeal for failure to appear for Want of Prosecution.
 - iii. Human Resources Director Pamela Ambles presented Mr. McDonald’s timeline to the Board and stated proper notification was sent to him.
 - iv. The Board questioned Director Ambles. She responded in detail to all questions posed by the Board.
 - v. **For the Record:** James McDonald was present. He was stationed at the witness waiting area.
 - vi. Chairman Jackson called for a motion. Mr. Bartlett made a **motion to deny** County Attorney Michelle Youngblood’s motion to dismiss this appeal, second by Vice-Chair Smith. No further discussion on the motion made. Motion carried by unanimous vote (5-0).
 - vii. Chairman Jackson asked if James McDonald was ready to move forward. Mr. McDonald replied in the affirmative.
 - viii. Chairman Jackson announced that Mr. McDonald’s case would be heard at the September’s Civil Service Board’s meeting.
- d. **Robert Spencer Mundy (Fire Department)** – Grievance filed June 24, 2022 regarding: “Civil Service Rule 5.203(b)”.
- i. Chairman Jackson asked if the County was ready to move forward. County Attorney Michelle Youngblood replied in the affirmative.
 - ii. Chairman Jackson asked if the Appellant was present and ready to move forward. Robert Spencer Mundy replied in the affirmative.
 - iii. Chairman Jackson announced Mr. Mundy’s case would be heard at the Special Called Board Meeting Thursday, August 25, 2022.
 - iv. **For the Record:** County Attorney Michelle Youngblood stated she has another obligation at 11:30 tomorrow.
12. **(Appeal) Michael Watts (Police Department)** – Termination appeal filed February 15, 2019 regarding: “I was terminated for a use of force incident at the Police Department. I am appealing being terminated”. [9:17a.m.]
- a. Chairman Jackson asked if the County was ready to go forward. Staff Attorney India Keefover replied in the affirmative. Staff Attorney Keefover confirmed to the Board that all County’s witnesses are present.
 - b. Chairman Jackson asked if the Appellant was ready to go forward. Mr. Watts replied in the affirmative. Mr. Watts confirmed to the Board all Appellant’s witnesses are present.

- c. Civil Service Board Attorney Fred Zimmerman swore in all the witnesses present.
- d. Chairman Jackson asked if there would be any sequestrations for the County and the Appellant. Attorney Keith Martin replied in the affirmative.
- e. Staff Attorney India Keefover requested to the Board that prior to the sequestration that all County's witnesses remain present to review the seven minutes video at once so it would not unduly delay the testimonies and not have to show it repetitive.
- f. Attorney Keith Martin stated if there are no questions, commentaries, or anything else and asked why does all the witnesses need to review the video.
- g. Staff Attorney India Keefover stated her witnesses will testify in regard to the video. Viewing the video once is to not delay their testimony to show repetitive to establish from the same in-car camera and body camera.
- h. Attorney Keith Martin requested to the Board to completely admonished the witnesses on what the rule of sequestration requires and that they do not discuss their testimony outside the witness stand and having idling conversation is a violation of the rule.
- i. Chairman Jackson asked the witnesses present if they understood the sequestration requirements. All witnesses replied in the affirmative. No objections from Attorney Keith Martin in showing the video.
- j. Chairman Jackson explained the hearing process and time limits in detail to Staff Attorney India Keefover.
- k. Staff Attorney India Keefover requested Information Technology to play the in-car camera video to begin at 4m/40sec until 6m/40sec. All in attendance watched the video. [There was no audio for in-car camera]
- l. Staff Attorney India Keefover requested Information Technology to play the body-worn camera video from zero until five minutes. All in attendance watched the video. [There was audio for the body-worn camera]
- m. Staff Attorney India Keefover requested Major Frank Thomas, Sergeant Michael Lowe, Lieutenant Jeff McCaslin, and Assistant Chief Bruce Parks to remain present for the hearing.
- n. Chairman Jackson dismissed the remainder of witnesses present and to return at 1:00 p.m.
- o. Staff Attorney India Keefover presented the County's opening statement to the Board.

- p. Attorney Keith Martin presented the Appellant's opening statement to the Board.
- q. Staff Attorney India Keefover called witness Captain Frank Thomas to the witness stand. He stated his name, position, and tenure. Attorney Keefover began questioning Captain Thomas. Captain Thomas responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibits C-5. Attorney Keith Martin objected to a hypothetical question. Chairman Jackson sustained the objection.
- r. Staff Attorney India Keefover continued questioning Captain Thomas. Captain Thomas responded in detail to all questions posed by Attorney Keefover. Attorney Keith Martin objected to the witness giving testimony on what he thinks might have existed. Chairman Jackson sustained the objection.
- s. Staff Attorney India Keefover continued questioning Captain Thomas. Captain Thomas responded in detail to all questions posed by Attorney Keefover. Attorney Keith Martin objected to first-hand knowledge was told. Chairman Jackson sustained the objection.
- t. Staff Attorney India Keefover continued questioning Captain Thomas. Captain Thomas responded in detail to all questions posed by Attorney Keefover.
- u. Attorney Keith Martin began cross-examination of Captain Frank Thomas. Captain Thomas responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to irrelevance. Chairman Jackson sustained the objection.
- v. Attorney Keith Martin continued cross-examination of Captain Thomas. Captain Thomas responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to cause of speculation. Chairman Jackson sustained the objection.
- w. Attorney Keith Martin continued cross-examination of Captain Thomas. Captain Thomas responded in detail to all questions posed by Attorney Martin.
- x. The Board began questioning Captain Frank Thomas. He responded in detail to all questions posed by the Board. Chairman Jackson asked the Board if there were any other questions for Captain Thomas. There were none.
- y. Chairman Jackson dismissed Captain Frank Thomas from the witness stand. Captain Thomas was held for rebuttal.
- z. [TIME CHECK] Mr. Smith stated the County had used 16 minutes and 43 seconds.
- aa. Staff Attorney India Keefover called Sergeant Michael Lowe to the witness stand. He stated his name, position, and tenure. Attorney Keefover began questioning Sergeant Lowe. Sergeant Lowe responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibit C-5.

Staff Attorney India Keefover tendered County Exhibit C-5. Attorney Keith Martin objected to C-5, page 2, and pages 10 through 28. Chairman Jackson sustained the objection.

Attorney Keith Martin stated County's Exhibit C-5 was generated from different sources and we cannot use it based upon Sergeant Lowe's testimony on what he related to others, and it would not be admitted until someone testified to it. Chairman Jackson and Staff Attorney Keefover agreed.

- bb. Staff Attorney India Keefover continued questioning Sergeant Michael Lowe. Sergeant Lowe responded in detail to all questions posed by Attorney Keefover.
- cc. Attorney Keith Martin began cross-examination of Sergeant Michael Lowe. Sergeant Lowe responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to leading the witness. Chairman Jackson sustained the objection.

Attorney Keith Martin stated when the witness is on cross-examination, he can lead the witness. Attorney Keefover withdrew her objection.

Civil Service Board Attorney Fred Zimmerman advised the Board that Attorney Keith Martin can lead the witness because Sergeant Lowe is not the Appellant's witness, the witness is going against him.

- dd. Attorney Keith Martin continued cross-examination of Sergeant Michael Lowe. Sergeant Lowe responded in detail to all questions posed by Attorney Martin. Attorney Martin mentioned County's Exhibit C-5, page 29. Staff Attorney India Keefover objected to irrelevance. Chairman Jackson sustained the objection.
- ee. Attorney Keith Martin continued cross-examination of Sergeant Michael Lowe. Sergeant Lowe responded in detail to all questions posed by Attorney Martin. Attorney Martin mentioned County's Exhibit C-5, page 29.
- ff. The Board began questioning Sergeant Michael Lowe. He responded in detail to all questions posed by the Board. Chairman Jackson asked the Board if there were any other questions for Sergeant Lowe. There were none.
- gg. Chairman Jackson dismissed Sergeant Michael Lowe from the witness stand. Sergeant Lowe was held for rebuttal.
- hh. Staff Attorney India Keefover called witness Lieutenant Jeff McCaslin to the witness stand. He stated his name, position, and tenure. Attorney Keefover began questioning Lieutenant McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibit C-9.

Staff Attorney India Keefover tendered County's Exhibit C-9. Attorney Keith Martin had no objection.

- ii. Staff Attorney India Keefover continued questioning Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibits C-8, C-10, C-20, pages 114 through 118, C-21, pages 119 through 121.

Staff Attorney India Keefover tendered County's Exhibits C-8, C-10, C-20, pages 114 through 118, and C-21, pages 119 through 121. Attorney Keith Martin objected County's Exhibit C-21, pages 119 through 121. Chairman Jackson overruled the objection.

- jj. Staff Attorney India Keefover continued questioning Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibits C-19, pages 105, 117, C20, pages 114 through 119.

Staff Attorney India Keefover tendered County's Exhibits C-19, pages 105, 117, C20, pages 114 through 119. Attorney Keith Martin had no objection.

- kk. Staff Attorney India Keefover continued questioning Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibit C-20, pages 114 through 119.

- ll. Chairman Jackson called for a motion. Vice-Chair Smith made the motion for a lunch break, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (5-0).

- mm. Chairman Jackson called the meeting back in session at 1:00 p.m.

- nn. Staff Attorney India Keefover continued questioning Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Keefover. Attorney Keith Martin objected to hypothetical question. Chairman Jackson overruled the objection. Chairman Jackson requested Attorney Keefover to rephrase the question.

- oo. Staff Attorney India Keefover continued questioning Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Keefover.

- pp. Attorney Keith Martin began cross-examination of Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Martin. Staff Attorney India Keefover objected to stating facts and not the evidence. Attorney Martin continued questioning Lieutenant McCaslin. Attorney Keefover

objected to assuming and argumentative. Chairman Jackson sustained the objections.

- qq. Attorney Keith Martin continued cross-examination of Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to irrelevance. Chairman Jackson overruled the objection.
- rr. Attorney Keith Martin continued cross-examination of Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to irrelevance. Chairman Jackson overruled the objection.
- ss. Attorney Keith Martin continued cross-examination of Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to irrelevance.

Attorney Keefover commented that there was nothing showing an attempt of a burglary and it was not established as evidence, therefore, it is irrelevant to this case. Chairman Jackson sustained the objection.

- tt. Discussion: The Board, Attorney Keith Martin, and Staff Attorney India Keefover commented on Attorney Martin's questions and statements on a suspicious of a burglary.

Attorney Keith Martin stated to the Board he has an opportunity to perfect the record. The driver could have been a suspect of a burglary, as every officer should have been advised. Chairman Jackson overruled the objection.

- uu. **For the Record:** Attorney Keith Martin stated that witness Lieutenant Jeff McCaslin testified that burglaries are rapidly revolving situations.
- vv. Attorney Keith Martin continued cross-examination of Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to Attorney Martin not asking a question. Chairman Jackson overruled the objection.
- ww. Attorney Keith Martin continued cross-examination of Lieutenant Jeff McCaslin. Lieutenant McCaslin responded in detail to all questions posed by Attorney Martin.
- xx. The Board began questioning Lieutenant Jeff McCaslin. He responded in detail to all questions posed by the Board. Chairman Jackson asked the Board if there were any other questions for Lieutenant McCaslin. There were none.
- yy. Chairman Jackson dismissed Lieutenant Jeff McCaslin from the witness stand. Lieutenant McCaslin was held for rebuttal.

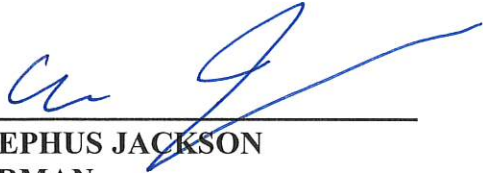
- zz. [TIME CHECKED] Vice-Chair Smith stated Appellant had used 32 minutes and 58 seconds and the County had 42 minutes left.
- aaa. Staff Attorney India Keefover called witness Assistant Chief Bruce Parks to the witness stand. He stated his name, position, and tenure. Attorney Keefover began questioning Assistant Chief Parks. Assistant Chief Parks responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibit C-5, page 8.
- Staff Attorney India Keefover tendered County's Exhibit C-5. Attorney Keith Martin had no objections.
- bbb. Attorney Keith Martin began cross-examination of Assistant Chief Bruce Parks. Assistant Chief Parks responded in detail to all questions posed by Attorney Martin.
- ccc. The Board began questioning Assistant Chief Bruce Parks. He responded in detail to all questions posed by the Board. Chairman Jackson asked the Board if there were any other questions for Assistant Chief Parks. There were none.
- ddd. Chairman Jackson dismissed Assistant Chief Bruce Parks from the witness stand. Assistant Chief Parks was held for rebuttal.
- eee. Staff Attorney India Keefover called Chief Kevin Roberts to the witness stand. He stated his name, position, and tenure. Attorney Keefover began questioning Chief Roberts. Chief Roberts responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibits C-6, pages 71, 72, 75, 76, and C-7.
- fff. Attorney Keith Martin began cross-examination of Chief Kevin Roberts. Chief Roberts responded in detail to all questions posed by Attorney Martin. Attorney Martin mentioned County's Exhibit C-5, pages 13 and 14. Attorney Keefover objected to cause of speculation. Chairman Jackson overruled the objection.
- ggg. Attorney Keith Martin continued cross-examination of Chief Kevin Roberts. Chief Roberts responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to cause of speculation. Chairman Jackson sustained the objection.
- hhh. Attorney Keith Martin continued cross-examination of Chief Kevin Roberts. Chief Roberts responded in detail to all questions posed by Attorney Martin. Attorney Keefover objected to cause of speculation. Chairman Jackson overruled the objection.
- iii. Attorney Keith Martin continued cross-examination of Chief Kevin Roberts. Chief Roberts responded in detail to all questions posed by Attorney Martin.

- jjj. The Board began questioning Chief Kevin Roberts. He responded in detail to all questions posed by the Board. Chairman Jackson asked the Board if there were any other questions for Chief Roberts. There were none.
- kkk. Staff Attorney India Keefover tendered County's Exhibits C-6 and C-7. Attorney Keith Martin had no objections.
- lll. Chairman Jackson dismissed Chief Kevin Roberts from the witness stand. Chief Roberts was held for rebuttal.
- mmm. Chairman Jackson called for a motion. Ms. Lancaster made the motion for a break, second by Vice-Chair Smith. No further discussion on the motion made. Motion carried by unanimous vote (5-0).
- nnn. Chairman Jackson called the meeting back in session at 2:55 p.m.
- ooo. Staff Attorney India Keefover stated the County had no other witnesses but is subjected to call rebuttal witnesses.
- ppp. Attorney Keith Martin called Appellant witness Michael Watts to the witness stand. He stated his name, position, and tenure. Attorney Martin began questioning Mr. Watts. Mr. Watts responded in detail to all questions posed by Attorney Martin. Attorney Martin mentioned County's Exhibit C-5, page 13, Appellant's Exhibits A-1, A-2, A-3, and A-5.
- Attorney Martin tendered Appellant's Exhibits A-1, A-2, A-3, and A-5. Staff Attorney India Keefover had no objections.
- qqq. Staff Attorney India Keefover began cross-examination of Michael Watts. Mr. Watts responded in detail to all questions posed by Attorney Keefover. Attorney Keefover mentioned County's Exhibit C-16, page 101.
- rrr. The Board began questioning Michael Watts. He responded in detail to all questions posed by the Board. Chairman Jackson asked the Board if there were any other questions for Mr. Watts. There were none. The Board requested to review the video again before going into Executive Session.
- sss. Chairman Jackson dismissed Michael Watts from the witness stand. Mr. Watts was held for rebuttal.
- ttt. Chairman Jackson mentioned the County reserves the right to close last.
- uuu. Attorney Keith Martin presented the Appellant's closing arguments to the Board.
- vvv. Staff Attorney India Keefover presented the County's closing arguments to the Board. Attorney Keefover requested Information Technology to play the camera bodycam to start at 2 minutes and 30 seconds.

- www. The Board requested Information Technology to play the video for the in-car camera [No Audio] and the body-cam video [Audio].
- xxx. Chairman Jackson called for a motion to adjourn into Executive Session to discuss *Michael Watts (Police Department)* – Termination appeal filed February 15, 2019, regarding: “I was terminated for a use of force incident at the Police Department. I am appealing being terminated”. Vice-Chair Smith made the motion to adjourn into Executive Session at 4:47 p.m., second by Ms. Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (5-0).
- yyy. Chairman Jackson called the meeting back in session at 5:24 p.m.
- zzz. Chairman Jackson called for a motion regarding: *Michael Watts (Police Department)* – Termination appeal filed February 15, 2019, regarding: “I was terminated for a use of force incident at the Police Department. I am appealing being terminated”. Vice-Chair Smith made the motion to uphold the County’s decision for termination, second by Mr. Bartlett. No further discussion on the motion made. Motion carried by unanimous vote of (5-0).
13. Upcoming cases for September 2022.
- i. *Zakiya Pierce (Police Department)* – Termination – All Deadlines Set
 - ii. *James McDonald (Police Department)* Termination – Continuance Deadline
 - iii. *Preston Thurman (Corrections)* – Grievance – All Deadlines Set
 - iv. *Caroline Brodie (Police Department)* – Termination – All Deadlines Set
14. Discussion items.
- a. Confirmed meeting date for September 2022.
 - i. Human Resources Director Pamela Ambles confirmed to the Board it’s next Regular Called Meeting date would be Wednesday, September 28, 2022.
 - ii. Human Resources Director Pamela Ambles confirmed to the Board September’s deadline dates: Witness List – September 9th, Exhibits – September 14th, and Continuance Request – September 19th.
 - iii. Human Resources Director Pamela Ambles stated that at the Special Called Meeting she would be discussing how quickly the Board would like to meet to move forward on the Sheriff’s cases.
15. Executive Session (as needed).
- a. None needed.
16. Other business.
- a. There were none.

Chairman Jackson stated that all matters have been concluded and called for a motion to adjourn this meeting. Vice-Chair Smith made the motion to adjourn, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (5-0).

Meeting adjourned.



**DR. CEPHUS JACKSON
CHAIRMAN**



**PAMELA R. AMBLES
HUMAN RESOURCES DIRECTOR**