

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



May 25, 2022

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on April 27, 2022.
4. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Austin Jones (Police Department)**, termination appeal heard April 27, 2022.
5. Consider for approval the Written Civil Service Board's Decision regarding **Austin Jones (Police Department)**, termination appeal heard April 27, 2022. Date Decision Reached: April 27, 2022. – Motion carried by unanimous vote (5-0) to uphold the County's decision to terminate Mr. Jones.
6. Consider request from Police Chief Kevin Roberts, to extend the probationary period (3rd Extension) of **Police Officer Alexis Jones (Police Department)**, for six (6) months until December 6, 2022.
7. Consider request from Police Chief Kevin Roberts, to extend the probationary period of **Police Officer Richard Massey (Police Department)**, for six (6) month until November 13, 2022. (Civil Service Board was polled and approved April 29, 2022 by Jackson, Smith, Lancaster, Phillips-hall, and Bartlett)
8. Consider request from Police Chief Kevin Roberts, to extend the probationary period of **Police Officer Mikalia Hardeman (Police Department)**, for six (6) month until November 13, 2022. (Civil Service Board was polled and approved April 29, 2022 by Jackson, Smith, Lancaster, Phillips-hall, and Bartlett)
9. Consider request from Police Chief Kevin Roberts, for leave without pay for **Police Officer Mikalia Hardeman (Police Department)**, from March 13, 2022 through June 24, 2022. (Civil Service Board was polled and approved May 6, 2022 by Jackson, Smith, Lancaster, Phillips-Hall, and Bartlett)
10. Consider request from Police Chief Kevin Roberts, for leave without pay for **Detective Michelle Alston (Police Department)**, from May 3, 2022 through June 8, 2022. (Civil Service Board was polled and approved May 6, 2022 by Jackson, Smith, Lancaster, Phillips-Hall, and Bartlett)

11. Consider request from Police Chief Kevin Roberts, for leave without pay for **Police Officer Khai Nguyen (Police Department)**, from September 18, 2022 through September 23, 2022.
12. Consider request from Fire Chief Landry Merkison, for leave of absence for **Community Care Practitioner Janise Roebuck (Fire Department)**, from May 15, 2022 through June 20, 2022. (Civil Service Board was polled and approved May 13, 2022 by Jackson, Smith, Lancaster, Phillips-Hall, and Bartlett)
13. Executive Session (*as needed*).
14. Calendar Call.
 - a. **Cassandra Dorismond (Internal Audit)** – Termination appeal filed July 24, 2020, regarding: “Termination dated July 15, 2020. County Attorney Michelle Youngblood requested a continuance via email on May 10, 2022. The continuance request was granted on May 12, 2022.
 - b. **Michael Watts (Police Department)** – Termination appeal filed February 15, 2019, regarding: “I was terminated for a use of force incident at the Police Department. I am appealing being terminated.” Staff Attorney India Keefover requested a continuance via email on April 28, 2022. The continuance request was granted on April 29, 2022.
 - c. **Brenda Thomas (Sheriff’s Office)** – Termination appeal filed August 2, 2018, regarding: “Termination”.
 - d. **DeMarcus Hall (Police Department)** – Termination appeal filed September 4, 2020, regarding: “The wrongful termination of employment.”
 - e. **Derek Vasser (Police Department)** – 2-Day Suspension appeal filed September 20, 2020, regarding: “A 2-Day suspension on 9/17/20 and 9/24/20”. Derek Vasser requested a withdrawal via email May 12, 2022. The withdrawal was accepted May 12, 2022.
NOTE: Derek Vasser’s termination appeal filed October 27, 2022 has also been withdrawn per his request via email May 12, 2022. The withdrawal was accepted May 12, 2022.
15. Discussion item(s).
 - a. Confirm meeting date(s) for June 2022.
 - b. Upcoming cases for June 2022.
16. Executive Session (*as needed*).
17. Other business.
18. Adjournment.