

# ***CIVIL SERVICE BOARD MEETING POST SUMMARY***



***October 2, 2013***

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**Members Present:**    **Larry A. Bartlett, Chairman**  
                                  **Troyce Lancaster, Vice-Chair**  
                                  **Gbenga Osagie, Member**  
                                  **J. Mark Trimble, Member**  
                                  **Lori Favre, Member**

**Others Present:**    **Human Resources Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Michelle Terry; Police Chief Gregory Porter Police Department Legal Advisor Kenneth Green; Police Chief Deputy Chris Butler; Assistant Chief Deputy Shawn Southerland; Tax Commissioner Terry Baskin; Chief Deputy Tax Commissioner James Grant; Interim Director Senior Services Tori Strawter Attorney Regan Keebaugh; Larry Logan; John Stephens; Captain Deeann Cash; William Souder; various employees from County departments; and other individuals.**

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1.    The meeting was called to order at 9:12 a.m.
  2.    The Agenda was adopted with amendments.
  3.    The Civil Service Board's minutes for September 4, 2013, were approved.
  4.    The Civil Service Board's Executive Session Minutes to discuss a personnel and legal issue on September 4, 2013, were approved.
  5.    The Board removed item #5 from the October 2, 2013, agenda: Consider for approval the Civil Service Board's Executive Session Minutes for the Crystal Thompson, Sheriff's Office, appeal that was heard on September 4, 2013.
  6.    The Board removed item #6 from the October 2, 2013, agenda: Consider for approval the Civil Service Board's Decision regarding Crystal Thompson, Sheriff's Office, appeal that was heard on September 4, 2013.
  7.    The request from Deeann Cash, Sheriff's Office, to use reserve sick leave was approved.
  8.    The request from Police Chief Gregory Porter to extend the probationary period of Melvin Snell for six (6) months (until April 14, 2014) was approved.

9. Discussion with Tax Commissioner Terry Baskin regarding the August 7<sup>th</sup> approval of Ms. McKinnon's grievance.
10. **Appeal** - Considered appeal that was filed on December 15, 2010, by Larry A. Logan, Police Department, with regards to: Being terminated.
  - a. The Civil Service Board heard Mr. Logan's appeal and voted unanimously to uphold the department's decision to terminate.
11. **Appeal** - Considered appeal that was filed on December 22, 2010, by John W. Stephens, Police Department, with regards to: My termination.
  - a. Chairman Larry Bartlett recused himself from this hearing.
  - b. The Civil Service Board began hearing Mr. Stephens' appeal. The hearing was continued to October 3, 2013.
12. **Appeal** - Considered appeal that was filed on January 30, 2011, by Demita Daniels, Sheriff's Office with regards to: Termination.
  - a. Ms. Demita Daniels was not in attendance at today's hearing.
  - b. County Attorney Michelle Terry made a motion that the Civil Service Board uphold the termination of Ms. Daniels.
  - c. The Civil Service Board voted unanimously to uphold the department's decision to terminate.
13. Discussion items.
  - a. None.
14. Other business.
  - a. None
15. The meeting was adjourned.