

CIVIL SERVICE BOARD MEETING

APRIL 23, 2018

A regular called meeting of the Clayton County Civil Service Board was held on Monday, April 23, 2018, in the Commissioners' Board Room.

Members present: Larry A. Bartlett, Chairman
 Troyce B. Lancaster, Vice-Chair
 Virginia Phillips-Hall, Member
 Dr. Cephus Jackson, Member

Member absent: J. Mark Trimble, Member

Also present: Human Resources Director Pamela Ambles and staff; Civil Service Board Attorney Rachel Mack; County Attorney Pamela Everett; County Attorney Michelle Youngblood; Chairman Jeffrey Turner; Assistant Fire Chief Dan King; Court Reporter; Attorney Wayne Kendall; La'Sandra Arnold; Gregory Porter; various employees from County departments; and other individuals.

Chairman Bartlett called the meeting to order at 9:11 a.m.

Chairman Bartlett called for a motion to adopt the April 23rd agenda. Dr. Jackson made the motion to adopt the agenda, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

Chairman Bartlett stated for the record there were issues with the Board's recording device at its last meeting and they may need to be addressed as well.

1. Considered for approval the Civil Service Board's Meeting Minutes held January 31, 2018.
 - a. Chairman Bartlett called for a motion. Dr. Jackson made the motion to approve the Minutes, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

2. Considered for approval the Civil Service Board's Meeting Minutes held February 1, 2018.
 - a. Chairman Bartlett called for a motion. Dr. Jackson made the motion to approve the Minutes, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

3. Considered for approval the Civil Service Board's Meeting Minutes held February 2, 2018.
 - a. Chairman Bartlett advised the Minutes were not completed.
4. Considered for approval the Civil Service Board's Meeting Minutes held March 28, 2018.
 - a. Chairman Bartlett called for a motion. Dr. Jackson made the motion to approve the Minutes, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
5. Considered for approval the Civil Service Board's Executive Session Minutes for the **Carolyn Marcus, Superior/Magistrate Court** termination appeal hearing held March 28, 2018.
 - a. Chairman Bartlett called for a motion. Dr. Jackson made the motion to approve the Minutes, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
6. Considered for approval the Civil Service Board's Decision **Carolyn Marcus, Superior/Magistrate Court**, termination appeal heard at the March 28, 2018, meeting.
 - a. Chairman Bartlett advised the Decision was not completed and forwarded to the Board for review.
7. Considered request from **William Cromer, Sheriff's Office**, to use sick leave reserve.
 - a. Ryan Shaw, HR Trainer/Researcher confirmed that the request met civil service requirements.
 - b. A representative from the Sheriff's Office was not in attendance when called.
 - c. Chairman Bartlett called for a motion. Dr. Jackson made the motion to approve the request, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
8. Considered request from Fire Chief Landry Merkison to extend the promotional probationary period of **Lawrence L. Adams II** for an additional six (6) months.
 - a. Assistant Fire Chief David King presented the request in detail.
 - b. Captain Lawrence Adams II was not in attendance when called.
 - c. Chairman Bartlett questioned whether or not Capt. Adams received notification of this request.
 - d. Asst. Fire Chief King stated he was aware he was sent notification but not certain if it was received and Victoria Jeffers, Human Resources stated she was not aware if he received notification as well.

- e. Chairman Bartlett stated he was not comfortable to move forward with the request and made the motion to move this item to 14b, second by Dr. Jackson. . No further discussion on the motion made. Motion carried by unanimous vote (4-0).
9. Considered request from **Fire Chief Landry Merkison** to amend the Fire Department Promotional Procedures.
- a. Assistant Fire Chief David King presented the request in detail.
 - b. A brief discussion between the Board and Asst. Fire Chief King occurred.
 - c. Chairman Bartlett called for a motion. Dr. Jackson made the motion to approve the request, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
10. Calendar Call.
- a. **Gregory Porter (E-911 Communications Center)** – Termination Appeal (continuation).
 - i. County advised it was ready to proceed. It was confirmed Attorney Michelle Youngblood and Attorney Pamela Everett would serve as co-counsel.
 - ii. Attorney Wayne Kendall confirmed he was ready to proceed.
11. Discussion item(s).
- a. Upcoming Cases for May 2018.
 - i. **Kristofer Sargent (Buildings & Maintenance)** – Suspension and Termination Appeals
 - (1) Chairman Bartlett confirmed this matter would be set for May 2018 and the determination of whether or not to hear both appeals together was not decided.
 - ii. **Michael Bivins (Police Department)** – Termination Appeal
 - (1) Chairman Bartlett confirmed this matter would be set for May 2018.
 - (2) Attorney Everett advised she expected this matter to be completed prior to May.
 - iii. **Phillip Richards (Sheriff's Office)** – Termination Appeal
 - (1) Attorney Everett advised the last time she spoke with Attorney Thomas Florio, he had not heard from anyone.
 - (2) Chairman Bartlett stated this matter has been going on for two years.

- iv. **Dorian Greene (T&D)** – Termination Appeal
 - (1) Chairman Bartlett confirmed the County was waiting on communication from his family
 - v. **Errol Clarke (Police Department)** – Termination Appeal
 - (1) Chairman Bartlett confirmed Mr. Clarke was present at last month’s meeting and he was ready to proceed.
 - vi. **Monique Smith (District Attorney)** – Demotion Appeal
 - (1) Chairman Bartlett confirmed this matter would be set for May 2018.
12. Appeal (continuation) – **Gregory Porter (E-911 Communications Center)** – Appeal filed March 17, 2017, regarding: “Termination on March 7, 2017”.
- a. Chairman Bartlett addressed counsel and advised again that the recording device in the board room experienced some issues but that the technician who records for the Board of Commissioners was not in the office today but that the Board would work through the issues.
 - b. Chairman Bartlett reminded counsel of the time limits as follows: County had 88 minutes remaining and Appellant had 79 minutes remaining. Chairman Bartlett asked if there were any questions. There were no questions on this issue.
 - c. Chairman Bartlett stated for the record that Rachel Mack would be representing the Civil Service Board at today’s meeting.
 - d. Attorney Youngblood mentioned Chairman Jeffrey Turner was present under Court’s Order; if not, would be in contempt.
 - e. Chairman Bartlett advised it has been months since the Board starting hearing this matter.
 - f. Attorney Kendall advised the Board the County had filed a Second Motion to Quash Jeffrey Turner’s subpoena; that the County was calling into question Pamela Everett’s subpoena which was served on her in person and that the County was asking the Board to defy Judge Grubb’s order.
 - g. Dr. Jackson noted that Chairman Turner was in attendance, and this matter was irrelevant and had not seen anything mandating Pamela Everett to be present.

- h. Chairman Bartlett noted the County had filed another Motion and asked if there was new case law presented regarding the subpoenas.
- i. Attorney Youngblood responded the county filed a Motion to Quash and for Protective Order in the event the Civil Service Board did not grant.
- j. Attorney Youngblood presented the County's Motion to Quash Jeffrey Tuner's Subpoena. Attorney Kendall responded.
- k. A discussion among the Board, Attorney Mack, Attorney Youngblood and Attorney Kendall occurred.
- l. Chairman Bartlett called for a motion to deny the County's Motion to Quash Jeffrey Turner's subpoena. Ms. Phillips-Hall made the motion, second by Dr. Jackson. The Board further discussed the motion.
- m. Chairman Bartlett made the motion to deny the County's Motion to Quash the Subpoena for Jeffrey Turner, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- n. Attorney Youngblood asked if she could address the Protective Order regarding Jeffrey Turner and presented the Motion in detail that Chairman Turner was protected. Attorney Kendall responded.
- o. A discussion among the Board and Attorney Kendall occurred regarding what questions would be asked of Chairman Turner. Chairman Bartlett confirmed that the Judge ruled Chairman Turner be present and that the Board would not allow the hearing to go off on a tangent.
- p. Dr. Jackson and Vice-Chair Lancaster agreed with Chairman Bartlett.
- q. Chairman Bartlett made the motion that the board deny the County's request for a Protective Order on Jeffrey Turner's subpoena/testimony, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- r. Attorney Youngblood presented the County's argument regarding Pamela Everett's Subpoena and it issuance/service. Attorney Kendall responded.
- s. Chairman Bartlett called for a motion deny the County's Motion to Quash Pamela Everett's subpoena. Ms. Phillips-Hall asked to hear from the Board's attorney.
- t. Attorney Mack advised the Board.
- u. Attorney Youngblood addressed the Board regarding the service of the subpoena was not presented initially.

- v. Chairman Bartlett made the motion to deny the County's Motion to Quash Pamela Everett's subpoena, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- w. Attorney Youngblood presented the County's Motion for Protective Order for Pamela Everett's Testimony in detail. Attorney Kendall responded.
- x. Attorney Youngblood gave rebuttal.
- y. Attorney Mack advised the Board.
- z. A lengthy discussion among the Board and its Attorney occurred regarding denying the Motion in part.
- aa. Chairman Bartlett made the motion to deny in part but affirm the Motion regarding any questions that would be protected under the attorney/client privilege, second by Vice-Chair Lancaster. A brief discussion on the motion occurred. Ms. Phillips-Hall stated she disagreed. Dr. Jackson stated he agreed. No further discussion on the motion made. Motion carried by a (3-1 vote; Ms. Phillips-Hall voting nay)
- bb. Chairman Bartlett asked if anyone had questions. Attorney Kendall responded not from the Appellant and that he wanted to take a break.
- cc. Chairman Bartlett called for a motion (10-minute break). Dr. Jackson made the motion, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- dd. Chairman Bartlett called the meeting back to order.
- ee. Attorney Kendall called for a rule of sequestration and asked for Karen Ammons to be excused.
- ff. Chairman Bartlett went over where the hearing left off in February.
- gg. There were no questions from counsel.
- hh. Attorney Youngblood renewed the County's objections for the witness being called to testify.
- ii. Chairman Bartlett stated the motion was denied.
- jj. Attorney Mack swore in Chairman Jeffrey E. Turner. He stated his name for the record.

- kk. Attorney Kendall began questioning Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed as status of health was irrelevant to this investigation. Chairman Bartlett over-ruled the objection and admonished Attorney Kendall not to go into any health condition.
- ll. Attorney Kendall re-stated the question. Attorney Youngblood objected to the question posed as it called for speculation. Chairman Bartlett sustained the objection.
- mm. Attorney Kendall continued questioning Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed as it was "asked and answered". Chairman Bartlett sustained the objection and advised Attorney Kendall to move on.
- nn. Attorney Kendall continued questioning Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall.
- oo. Attorney Youngblood began the cross-examination of Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Youngblood. Attorney Kendall objected as his direct examination was limited in scope and did not question Chairman Turner along these lines.
- pp. A discussion among the Board and Attorney Youngblood occurred.
- qq. Chairman Bartlett wanted to allow the question. The Board members were polled and they all wanted to allow the question. Chairman Bartlett over-ruled the objection.
- rr. Attorney Youngblood re-stated the question. Chairman Turner responded in detail to all questions posed by Attorney Youngblood.
- ss. [Microphone experienced technical difficulties – batteries.]
- tt. Chairman Bartlett made the motion for a short break, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- uu. Chairman Bartlett called the meeting back to order.
- vv. [Microphone was fixed.]
- ww. Attorney Youngblood continued the cross-examination of Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Youngblood.
- xx. Attorney Kendall had additional questions for Chairman Turner. Attorney Youngblood objected as the Board "never allowed any rebuttal" of other witnesses. Chairman Bartlett stated he would allow the County to get a bite at the apple as well.

- yy. Attorney Kendall re-directed Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed as being ‘irrelevant and compound’.
- zz. A discussion among the Board, Attorney Youngblood and Attorney Kendall occurred regarding the objection.
- aaa. Attorney Youngblood objected as the question posed was “asked and answered”. Chairman Bartlett stated he would allow the question but would keep close constraints.
- bbb. For a matter of record: Attorney Kendall stated Chairman Turner should be considered a hostile witness.
- ccc. Attorney Kendall continued the re-direct of Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed as ‘irrelevant’.
- ddd. The Board received responses from both counsels.
- eee. Chairman Bartlett polled the Board and all members agreed the question has no relevance. Chairman Bartlett sustained the objection.
- fff. Attorney Kendall continued the re-direct of Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed as to ‘relevance’. Chairman Bartlett sustained the objection.
- ggg. Attorney Kendall continued the re-direct of Chairman Turner. Chairman Turner responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed by Attorney Kendall as it was “irrelevant”.
- hhh. All Board members agreed with Chairman Bartlett that no testimony was given to this question.
- iii. The Board questioned Chairman Jeffrey Turner. He responded in detail to all questions posed by the Board.
- jjj. There being no further questions, the witness was dismissed (held for rebuttal by Attorney Kendall)
- kkk. Timecheck: County used 8 minutes and 57 seconds and the Appellant used 53 minutes and 16 seconds.
- lll. Attorney Kendall asked for the timecheck from the court reporter. The court reporter advised Appellant had used 48 minutes.

- mmm. A discussion between the Board and Attorney Kendall occurred regarding the amount of time remaining for the Appellant to finish his case.
- nnn. Chairman Bartlett called for a motion (lunch break). Dr. Jackson made the motion, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- ooo. Chairman Bartlett called the meeting back to order.
- ppp. Attorney Kendall called La'Sandra Arnold to the witness stand. Attorney Mack swore in Ms. Arnold. She stated her name. Attorney Kendall began questioning Ms. Arnold. Ms. Arnold responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to the mentioning of a video. Chairman Bartlett asked Ms. Arnold to identify the video.
- qqq. Attorney Kendall continued questioning Ms. Arnold. Ms. Arnold responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed by Attorney Kendall as "hearsay".
- rrr. Attorney Kendall continued questioning Ms. Arnold. Ms. Arnold responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed by Attorney Kendall as "speculation".
- sss. Attorney Youngblood began the cross-examination of Ms. Arnold. Ms. Arnold responded in detail to all questions posed by Attorney Youngblood. Attorney Youngblood mentioned County Exhibit C-5 and Appellant Exhibit A-9).
- ttt. [Pages were missing the witness stand exhibit binder. Counsel approached the witness to verify the pages being referenced.] Dr. Jackson provided the missing page to the witness.
- uuu. Attorney Kendall re-directed Ms. Arnold. Ms. Arnold responded in detail to all questions posed by Attorney Kendall. Attorney Kendall mentioned Appellant Exhibit A-9 (fifth line from the bottom).
- vvv. Attorney Youngblood re-directed asked additional questions of Ms. Arnold. Ms. Arnold responded in detail to all questions posed by Attorney Youngblood.
- www. The Board questioned Ms. Arnold. She responded in detail to all questions posed by the Board.
- xxx. There being no further questions, the witness was released (not subject to rebuttal).
- yyy. Attorney Kendall called Gregory Porter to the witness stand.
- zzz. Timecheck: Appellant had used 56 minutes and the County had used 55 minutes.

- aaaa. Attorney Kendall began questioning Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Kendall. County objected to a response by the witness as “very unresponsive”. Attorney Kendall asked for the time to stop. The Board members discussed the objection. Chairman Bartlett over-ruled the objection.
- bbbb. Attorney Kendall continued the questioning of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Kendall. Attorney Everett objected to documents being used not in evidence. Chairman Bartlett asked that the documents be provided to County attorneys.
- cccc. Attorney Kendall continued the questioning of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Kendall. Attorney Everett objected as Mr. Porter was “testifying to typewritten documents”.
- dddd. Attorney Mack advised the Board that Mr. Porter could not be reading from anything verbatim.
- eeee. Chairman Bartlett called for a short break to allow copies to be made of the document. Dr. Jackson made the motion, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- ffff. Chairman Bartlett called the meeting back to order.
- gggg. Attorney Kendall continued the questioning of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Kendall. Attorney Kendall requested to tender the bullet-point document into evidence. Attorney Youngblood objected as it was not properly submitted prior to the Board’s deadline, and Mr. Porter was testifying with this document that he prepared last night.
- hhhh. A brief discussion between the Board members occurred regarding admitting the evidence. Chairman Bartlett denied the tendering of this document.
- iiii. Attorney Kendall continued the questioning of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed as “hearsay”. Chairman Bartlett over-ruled the objection.
- jjjj. Attorney Youngblood began the cross-examination of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Youngblood. Attorney Youngblood objected as Mr. Porter’s response was “not responsive – in far field”.
- kkkk. Attorney Youngblood continued the cross-examination of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Youngblood. Attorney Youngblood mentioned County Exhibit C-52.
- llll. Attorney Kendall asked to re-direct Mr. Porter. Attorney Kendall responded in detail to all questions posed by Attorney Kendall. Attorney Youngblood objected to a question posed by Attorney Kendall as being “outside the scope of investigation”. Chairman Bartlett over-ruled the objection.

- mmmm. Attorney Kendall continued to ask re-direct of Mr. Porter. Mr. Porter responded in detail to all questions posed by Attorney Kendall.
- nnnn. The County did not have re-direct for Mr. Porter.
- oooo. [Mr. Porter abruptly left the witness stand.]
- pppp. Chairman Bartlett called for a motion (break). Ms. Phillips-Hall made the motion, second by Chairman Bartlett. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- qqqq. Chairman Bartlett called the meeting back to order.
- rrrr. The Board questioned Mr. Porter. He responded in detail to all questions posed by the Board. Attorney Youngblood objected to a response from Mr. Porter as "hearsay". [Court reporter asked all to speak one at a time.]
- ssss. The Board continued to question Mr. Porter. Mr. Porter responded in detail to all questions posed by the Board.
- tttt. There being no further questions, the witness stepped down from the witness stand.
- uuuu. Attorney Kendall advised there were no more witnesses for the Appellant.
- vvvv. Chairman asked if the County had any rebuttal witnesses.
- wwww. Chairman Bartlett called for a short break (motion). Dr. Jackson made the motion, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- xxxx. Chairman Bartlett called the meeting .vback to order.
- yyyy. [DISCUSSION: Fire Department Request for Lawrence Adams. The Board discussed the next meeting date for May 2018. Chief Fordham was waiting to present the request in detail. By law, the Board had to meet on April 24, 2018, as it had not been cancelled 24 hours in advance.]
- zzzz. Attorney Everett called Devorah Lane as a rebuttal witness. She was reminded she was still under oath. Attorney Everett questioned Ms. Lane. Ms. Lane responded in detail to all questions posed by Attorney Everett.
- aaaaa. Attorney Kendall stated he did not have any questions for Ms. Lane.
- bbbbb. The Board questioned Ms. Lane. She responded in detail to all questions posed by the Board.
- ccccc. There being no further questions, the witness was released.

- dddd. Attorney Everett called Daeontae Smith as a rebuttal witness. Mr. Smith responded in detail to all questions posed by Attorney Everett. Attorney Everett mentioned County Exhibit C-21 (played the video).
- eeee. Attorney Everett continued questioning Mr. Smith. Mr. Smith responded in detail to all questions posed by Ms. Everett.
- ffff. Attorney Kendall questioned Mr. Smith as a rebuttal witness. Mr. Smith responded in detail to all questions posed by Attorney Kendall.
- ggggg. The Board questioned Mr. Smith. He responded in detail to all questions posed by the Board.
- hhhhh. There being no further questions, the witness was released. Attorney Kendall did not have any objections.
- iiii. Attorney Youngblood called Chief Operating Officer Detrick Stanford as a rebuttal witness. COO Stanford responded in detail to all questions posed by Attorney Youngblood. Attorney Youngblood mentioned County Exhibit C-63. Attorney Kendall objected to a response by COO Stanford as “unsubstantiated reports” and explained in detail. Attorney Youngblood responded on behalf of the County. Chairman Bartlett sustained the objection.
- jjjj. Attorney Youngblood continued questioning COO Stanford. COO Stanford responded in detail to all questions posed by Attorney Youngblood.
- kkkkk. Attorney Kendall did not have any questions on rebuttal for COO Stanford.
- llll. The Board questioned COO Stanford. He responded in detail to all questions posed by the Board.
- mmmmm. There being no further questions, the witness stepped down from the witness stand.
- nnnn. Attorney Youngblood asked to tender the following exhibits:
- | Exhibits | Objections (N/Y, explanation) |
|-----------------|--|
| C-21 and C-94 | Attorney Kendall asked for verification from court reporter that the exhibit was used during cross-examination of Bennie Bridges |
- oooo. Chairman Bartlett called for a motion (short break). Dr. Jackson made the motion, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- ppppp. Chairman Bartlett called the meeting back to order.

- qqqqq. Chairman Bartlett noted it was determined that County Exhibit C-94 was discussed with Bennie Bridges' examination and confirmed County Exhibits C-21 and C-94 would be tendered.
- rrrrr. Attorney Youngblood also asked to tender County Exhibit C-52. Attorney Kendall did not have any objections.
- sssss. Chairman Bartlett advised he would give Appellant and Count time to prepare for their closing.
- ttttt. Chairman Bartlett made the motion for a short break (until 5:00 p.m.) for closing arguments, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- uuuuu. Chairman Bartlett called the meeting back to order.
- vvvvv. County Attorney Youngblood reserved the right to close last for the County.
- wwwww. Attorney Kendall asked how many minutes he had left. Court Reporter responded 7 ½ minutes.
- xxxxx. Attorney Kendall gave the Appellant's closing arguments.
- yyyyy. Attorney Youngblood gave the County's closing arguments.
- zzzzz. Chairman Bartlett called for a motion to adjourn into Executive Session to discuss the Gregory Porter (E-911 Communications Center) – Appeal filed March 17, 2017, regarding: "Termination on March 7, 2017". Dr. Jackson made the motion to adjourn, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- aaaaa. Chairman Bartlett called the meeting back to order.
- bbbbb. Chairman Bartlett called for a motion regarding Gregory Porter (E-911 Communications Center) – Appeal filed March 17, 2017, regarding: "Termination on March 7, 2017". Dr. Jackson made the motion that the Board uphold the termination on all three (3) counts, second by Ms. Phillips-Hall. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
- ccccc. There were no questions by Attorney Kendall.
- ddddd. Attorney Kendall asked when the Decision would be put in writing. Chairman Bartlett advised Attorney Kendall to contact Human Resources for the signed Decision. Attorney Kendall asked that a signed copy be sent to him.
- eeeee. Chairman Bartlett made the motion to continue item 13b to April 24, 2018, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

13. Other business.
- a. Registering as Vendor
 - i. Chairman Bartlett made the motion to move this item to April 24, 2018, second by Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).
 - ii. Attorney Everett asked if the Board needed someone from Procurement to help them.
 - iii. Chairman Bartlett advised the Board would sign up with the help of Human Resources.

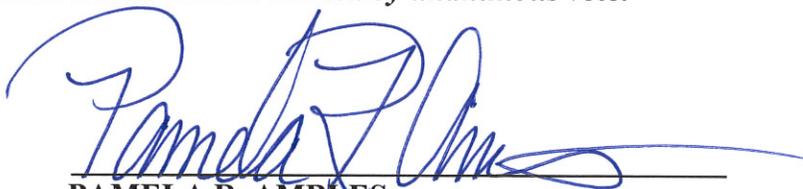
 - b. Lawrence Adams II (Fire Department) – Probationary Period Extension
 - i. Chairman Bartlett made the motion to move this item to the April 24, 2018, agenda, second Dr. Jackson. No further discussion on the motion made. Motion carried by unanimous vote (4-0).

Chairman Bartlett stated that all matters have been concluded and called for a motion to adjourn this meeting. Dr. Jackson made the motion to adjourn, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote.

Meeting adjourned.



LARRY BARTLETT
CHAIRMAN



PAMELA R. AMBLES
HUMAN RESOURCES DIRECTOR