

CIVIL SERVICE BOARD MEETING POST SUMMARY



October 4, 2012

Members Present: **Larry A. Bartlett, Chairman
Troyce Lancaster, Vice-Chair
Gbegna Osagie, Member
J. Mark Trimble, Member**

Members Absent: **Lorie Favre, Member**

Others Present: **Human Resources Director Renee Bright and staff;
County Attorney Pamela Everett; Civil Service Board
Attorney Joe Harris; Chief Deputy Garland Watkins;
Sheriff Legal Advisor Stacey McClurkin; Attorney
Lance Kimmey; Johnette Colquitt; various employees
from County departments; and other individuals.**

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1. The meeting was called to order at 9:36 a.m.
 2. The amended Agenda was adopted.
 3. The Civil Service Board's Decision regarding Joe Mack Eckler, Police Department, thirty (30) day suspension was approved and signed.
 4. ***Appeal*** - Considered appeal that was filed by Johnette Colquitt, Sheriff's Office on July 19, 2010, regarding, "*My demotion. I would like to refute any and all violations.*"
 - a. The Board voted by an unanimous vote 4-0 to uphold the Sheriff's Office decision to demote Ms. Colquitt.

5. **Grievance** - Considered grievance that was filed by Johnette Colquitt, Sheriff's Office on September 10, 2010, regarding, "*Constant harassment, hostile work environment, retaliation, bias, discriminative actions unfair treatment in the work place.*"
 - a. The grievance was removed from the agenda.

6. **Appeal** - Considered appeal that was filed by Johnette Colquitt, Sheriff's Office on October 22, 2010, regarding, "*Wrongfully and unjustly terminated without legitimate cause. No progressive steps of actions taken. No polygraph conducted to make sure of the allegations. Sgt. Spain stated I denied watching the news and a particular coverage still in question and Lt. Crisp stated I watched the news occasionally. Both as well as myself unclear of the subject in question wanted.*"
 - a. The appeal convened on this date but has been continued until November 7, 2012 at 9:30 a.m.

7. The meeting was adjourned at 4:41 p.m.