

# ***SPECIAL CALLED CIVIL SERVICE BOARD MEETING***

## ***POST SUMMARY***



***March 4, 2014***

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**Members Present:**      **Larry A. Bartlett, Chairman**  
                                 **Troyce Lancaster, Vice-Chair**  
                                 **Lori Favre, Member**  
                                 **Gbenga Osagie, Member**  
                                 **J. Mark Trimble, Member**

**Others Present:**      **Human Resources Director Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Michelle Youngblood-Terry; Fire Chief Landry Merkison; Assistant Chief Deputy Shawn Southerland; Attorney Keith Martin; Attorney Lansing Kimmey; Attorney Darryl Scott; Ahmed Handfield; Khadidiatou M'Backe; Randy Wimberly; various employees from County departments; and other individuals.**

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1.    The meeting was called to order at 9:05 a.m.
  2.    The Agenda was adopted.
  3.    Calendar Call.
    - a.    ***Randy Wimberly (Fire & Emergency Services)*** - Suspension and demotion appeals
      - i.     Appellant - Attorney Darryl Scott was present and ready to proceed.
      - ii.    County - Attorney Michelle Youngblood-Terry was present and ready to proceed.
    - b.    ***Khadidiatou M'Backe (Sheriff's Office)*** - Termination appeal
      - i.     Appellant - Attorney Lansing Kimmey was present and ready to proceed.

- ii. County - Attorney Terry was present and ready to proceed.
  - iii. The appeal hearing was continued without setting new deadlines.
- c. ***Ahmed Handfield (Sheriff's Office)*** - Termination appeal
- i. Appellant - Mr. Handfield was present and ready to proceed.
  - ii. County - Attorney Terry was present and ready to proceed.
  - iii. Chairman Bartlett excused all parties until 1:30 p.m., on March 4, 2014.
- d. ***Kimberle Windley (Sheriff's Office)*** - Termination appeal
- i. Appellant - Attorney Keith Martin was present and ready to proceed. Attorney Martin stated he excused Ms. Windley until this afternoon.
  - ii. County - Attorney Terry was present and ready to proceed.
  - iii. Chairman Bartlett excused all parties until March 5, 2014 (after lunch).
- e. ***Scott Smith (Sheriff's Office)*** - Termination appeal
- i. Appellant - Attorney Kimmey was present and stated he was newly hired and requested appeal hearing be re-set with new deadlines.
  - ii. County - Attorney Terry was present and ready to proceed and noted her objections to Attorney Kimmey's request.
  - iii. The appeal hearing was continued with the setting of new deadlines.
4. ***Appeal*** - Considered appeal that was filed on March 4, 2011, by Randy Wimberly, Fire & Emergency Services, with regards to: Suspension and demotion.
- a. Board member, Mark Trimble stated possible conflict and asked for recusal. Appellant and County did not have any objections to Mr. Trimble hearing the appeal.
  - b. Suspension - The Board voted unanimously to uphold the department's decision to suspend for 72 hours.
  - c. Demotion - The Board voted unanimously to overturn the department's decision to demote.

5. **Ahmed Handfield (Sheriff's Office)** - Termination appeal
  - a. The Board advised all parties the appeal would be continued until 9:30 a.m., on March 5, 2014.
  - b. There were no objections by either the Appellant or County.
6. Discussion items.
  - a. There were no discussion items.
7. Other business.
  - a. The Board advised of the following:
    - i. **John Strutko (Sheriff's Office)** Termination Appeal
      - (1) Mr. Strutko withdrew his appeal this month.
    - ii. **Barry Cauthen (Sheriff's Office)** Termination Appeal
      - (1) Mr. Cauthen's appeal was continued at Attorney Thomas Florio's request.
8. The meeting was adjourned.