

CIVIL SERVICE BOARD MEETING POST SUMMARY



July 25, 2018

Members Present: **Larry A. Bartlett, Chairman
Virginia Phillips-Hall, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member**

Member Absent: **J. Mark Trimble, Member**

Others Present: **Human Resources Director Pamela Ambles and staff; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; County Attorney Pamela Everett; Sheriff's Office Assistant Chief Deputy Shawn Southerland; Rodney Williams; various employees from County departments; and other individuals.**

1. The meeting was called to order at 9:10 a.m.
2. The Board approved the agenda.
3. Chairman Bartlett advised the minutes from June 27, 2018 were not complete and removed from today's agenda.
4. The Civil Service Board's Executive Session Minutes regarding **Dorian Greene, Transportation & Development**, termination appeal heard June 27, 2018, was approved.
5. The Civil Service Board's Decision regarding **Dorian Greene, Transportation & Development**, termination appeal heard June 27, 2018 was approved.
6. The Civil Service Board's Executive Session Minutes regarding **Brushawn Washington, Police Department**, termination appeal held June 27, 2018, was approved.
7. The Civil Service Board's Decision regarding **Brushawn Washington, Police Department**, termination appeal held June 27, 2018, was approved.

8. The request from **Janice Miller, State Court Clerk's Office**, for annual leave donation was approved.
9. The request from **Ashley Gunn, Sheriff's Office**, for annual leave donation was approved.
10. The request from **Shegale Thurmond, Sheriff's Office**, to use sick leave in lieu of annual leave for the care of her Father was approved.
11. Calendar Call.
 - a. **Vannakhan Souwan (Police Department)** – Appeal filed January 11, 2018, regarding: “Suspension of 10 days”. Attorney Grady Dukes requested a continuance on July 9, 2018. The request was granted on July 10, 2018.
 - i. The Board confirmed the appeal was continued.
 - b. **Rodney Williams (Sheriff's Office)** – Grievance filed January 19, 2018, regarding: “Retaliation/Bullying”.
 - i. Chairman Bartlett advised the grievance possibly would be heard.
 - c. **Rodney Williams (Sheriff's Office)** – Appeal filed February 8, 2018, regarding: “Termination”.
 - i. The Board voted to overturn the decision to terminate and find that the Sheriff's Office did substantiate a violation of Rules 7.15 and 7.17, and imposed a 3-day suspension for that violation of the Rules.
 - d. **Brenda Thomas (Sheriff's Office)** – Grievance filed February 22, 2018, regarding:” Being placed on 10pm to 6am permanent 8hr shift per the email from the Sheriff dated 1/11/18 state “the Sheriff's office will go to Permanent 8 hr. shifts based on mainly on seniority. I have the second highest seniority amongst the clerical staff”. Ms. Thomas requested a continuance on July 5, 2018. The request was granted on July 6, 2018.
 - i. The Board confirmed the grievance was continued.
12. Discussion items.
 - a. Proposal to BOC – Civil Service Rule Change regarding C.S.R. 11.310.
 - i. The Board agreed to continue this item until August 2018.

- b. Confirm meeting date(s) for August 2018
 - i. The Board confirmed its next Regular meeting date would be Wednesday, August 22, 2018.
 - c. Upcoming cases for August 2018.
 - i. The Board confirmed the following cases should be placed on the August 22, 2018, agenda: *Vannakhan Souwan, Brenda Thomas and Salim Gordon.*
13. Other business.
- a. None.
14. Adjournment.