

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



August 22, 2018

9:00 A.M.

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held June 27, 2018.
4. Consider for approval the Civil Service Board's Meeting Minutes held July 25, 2018.
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Rodney Williams, Sheriff's Office**, termination appeal hearing held July 25, 2018.
6. Consider for approval the Civil Service Board's Decision regarding **Rodney Williams, Sheriff's Office**, termination appeal hearing held July 25, 2018.
7. Consider request from **Jonathon Gossett, Information Technology**, to use sick leave in lieu of annual leave for the care of his Mother.
8. Consider request from Police Chief Kevin Roberts to grant leave without pay for **Rodriguez Erick Amador, Police Department**, to visit his gravely ill father-in-law in Mexico.
9. Consider request from **Kim Auge, Police Department**, to use sick leave in lieu of annual leave for the care of her Mother.
10. Consider request from **Mylisha Adams, Juvenile Court**, for annual leave donation.
11. Consider request from **Lakisa Buckles, Central Services**, for annual leave donation.
12. Calendar Call.
 - a. **Vannakhan Souwan (Police Department)** - Appeal filed January 11, 2018, regarding: "Suspension of 10 days". Attorney Grady Dukes requested Officer Souwan's appeal be withdrawn on August 20, 2018. Appeal was withdrawn and removed from the Civil Service log on August 20, 2018.
 - b. **Brenda Thomas (Sheriff's Office)** - Grievance filed February 22, 2018, regarding: "Being placed on 10pm to 6am permanent 8 hrs. shifts. Per the email From Sheriff dated 1/11/18 stated "the Sheriff's office will go to permanent 8 hrs. Shifts based on mainly on seniority. I have the second highest seniority

amongst the clerical staff”.

i. Grievance was removed from agenda, as employee was recently terminated on July 31, 2018.

c. **Brenda Thomas (Sheriff’s Office)** – Grievance filed May 18, 2018, regarding: “Age discrimination, retaliation”.

i. Grievance was removed from agenda, as employee was recently terminated on July 31, 2018.

d. **Salim Gordon (Corrections Department/Prison)** – Grievance filed February 1, 2018, regarding: “Retaliation, harassment and hostile work environment”.

e. **Salim Gordon (Corrections Department/Prison)** – Grievance filed March 16, 2018, regarding: “Retaliation”.

13. Discussion items.

a. Executive Session –

Rodney Williams (Sheriff’s Office) – Termination appeal.

b. Confirm meeting date(s) for September 2018.

c. Upcoming cases for September 2018.

14. Other business.

15. Adjournment.