

CLAYTON COUNTY BOARD OF COMMISSIONERS

Regular Business Meeting  
7:00 P.M.

December 21, 2010

POST SUMMARY MINUTES

PRESENT: Chairman Eldrin Bell, Vice-Chairman Wole Ralph (who left the meeting after the proclamation presentation to Representative Mike Glanton), Commissioner Sonna Singleton, Commissioner Michael Edmondson, Commissioner Gail B. Hambrick, and Clerk Shelby D. Haywood.

1. Chairman Bell called the meeting to order.
2. Invocation was led by Rev. Leon D. Beeler of Gateway Restoration Church in Jonesboro, GA and from the Forest Park Ministers Association in Forest Park, GA. Pledge of allegiance to the flag was led by Chairman Bell.

Chairman Bell recognized the presence of several elected officials in the audience: Representative Glenn Baker; Mayor Luther Maddox of Jonesboro; Jonesboro Councilwoman Patricia Sebo; the Clerk and Manager of Lovejoy and Forest Park; Mayor Evelyn Wynn-Dixon of Riverdale, Senator Gail Buckner, Mary Baker of the Clayton County Board of Education; Representative Mike Glanton; General Robert Stephens, Jr. of Clayton State University; and Pastor Harry Riley/ Chairman of the Clayton County Ministers' Association; District Attorney Tracy Lawson; Judge Bobby Simmons; and Pastor Hill and others.

3. Amended the agenda by adding Resolution 2010-256 (A Resolution to authorize the County, through the Parks and Recreation Department, to lease space at Clayton County International Park to Soul Circus, Inc. to conduct Universoul Circus Rehearsals) and noting that the Executive Session on real estate and litigation matters would be conducted after the adoption of the agenda (instead of at the end of the business meeting as noted on the published agenda). The agenda was adopted, as amended, as all commissioners had copies before them. Vote unanimous.

(NOTE: At this point in the meeting, the Board made a motion to go into Executive Session to discuss real estate and litigation matters in the Commissioners' Conference Room. Vote unanimous. Following the Executive Session, the Board made a motion to reconvene in the Commissioners' Boardroom. Vote unanimous.)

After reconvening, Chief Staff Attorney Michael Smith asked the Board to vote on the following motion:

Motion to give the Staff Attorney's Office authority to notify Alita Knox (member of the Clayton County Housing Authority) of the Board's intention to hold a hearing at the next Regular Business Meeting on January 4, 2011 to address housing authority travel policy violations; i.e., Ms. Knox's failure to produce travel expense reports/receipts for trips taken in 2009 and 2010, and whether such failure to provide the reports constitutes inefficiency or neglect of duty or misconduct in office which would warrant removal from the authority. This "Notice

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of Intent” is in compliance with a ten-day period mandated by state law, after which a hearing can be set as to show cause for removal from a board/authority.

The Board voted unanimously in favor of this motion.

4. Approved the December 14, 2010 Regular Business Meeting minutes. Vote unanimous.
5. PROCLAMATION: **“Representative Mike Glanton Honored for his Service and Dedication as a Legislator.”**

Following the presentation of the proclamation, Representative Mike Glanton made this statement to the Board:

**Commissioner Michael Edmondson, the author of this proclamation, to all the distinguished commissioners of our Board of Commissioners, it is always an honor and a pleasure to stand before such an esteemed body. As I first acknowledge “to God I serve,” I thank you for giving me the opportunity to serve – to provide hope and opportunity to others. While I am humbled by this proclamation afforded me this evening, I must confess that without the great folks of this community as evidenced of their presence here tonight, I would not be here. Thank you to all. To them I am grateful. This is a great community with great people. None has been more supportive than my helpmate, my partner, my confidante, and my friend of thirty years; Mrs. Glanton (applause). Thank you so much. She has followed me around the world and subscribed to every level of philanthropy and humanitarian efforts, even when it meant doing without ourselves. To her I am eternally grateful. She is faithful and a loyal, true friend. Clayton County is a place we have called home for over 17 years. It is a place that we have deemed to be our last place of residence. I love this county, and I will defend this county with all determined zealously. As I stand before you tonight to receive this honor, I am reminded that there is much more work to be done...more homes to be saved...more people to be encouraged...and more opportunity to be made available to every resident, but it must be a collective effort – an effort which requires us to put our professional differences and personal emotions and assumptions aside for the betterment of the whole. Despite what the outside public opinion may be of our great county, I see a diversified community with a common goal of unity, prosperity, and hope through our faith. While I am certainly grateful for this recognition, I am most honored to know that in some small way I have made and had a positive impact on the life of others in my community. For that, I am grateful. Again, to the distinguished body of**

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**our Clayton County Board of Commissioners, I thank you for this honor and look forward to working together in the future to ensure that we have the very best community on earth. May God bless you and Merry Christmas.**

6. PROCLAMATION: “Clayton County Honors Joann’s School of Dance.”

**(NOTE: For both of the aforementioned proclamations, group photos were taken and Clerk Haywood read the proclamations for the benefit of the audience.)**

7. Rod Gray, Director of Central Services, presented the following item which resulted in this action:

1) Approved a proposal (RFP Pkg. #10-25; 9/22/10) for the Security System Upgrade and Enhancement for the Clayton County Justice Complex, as requested by the Sheriff’s Office. The motion carried 4-0.

The recommendation is to award the contract to Black Creek Integrated Systems located in Irondale, AL. This firm had the highest score of 456.7, with a cost of \$528,728.00. Funds are available in the 2009 SPLOST budget.

8. Renee Bright, Director of Human Resources, brought forth these items which resulted in the following actions:

1) Approved a request to ratify the election of Larry A. Bartlett (Post 1) and J. Mark Trimble (Post 2) to the Civil Service Board, as voted upon by the permanent classified employees of Clayton County. The motion carried 4-0.

(NOTE: Upon ratification by the Clayton County Board of Commissioners, Mr. Bartlett and Mr. Trimble will serve a three (3) year term which will commence on January 1, 2011 and expire on December 31, 2013.)

2) Approved a request for changes to the Self-Funded Medical Plan that is administered by Humana for the policy period June 1, 2011 – May 31, 2012. This plan is currently being offered to Clayton County employees and retirees who are not eligible for Medicare. The motion carried 4-0.

Approval of this request will allow Human Resources to continue to offer this Self-Funded

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Medical option to county employees and retirees as an option for health care. The county is faced with changes required by Health Care Reform effective June 1, 2011. Changes to this plan include covering adult children to age 26 on medical plans only; covering all preventive care at 100%; removing the lifetime maximums from the plan; and covering mental health services with primary care co-pays. The required changes to the county's plan could increase claims costs 4 – 5% if no changes are made to the current plan design.

The recommendations for the Lifestyles Option in the 2011 plan year are to keep the primary care office co-payment at \$20.00; implement a specialty co-payment of \$35.00; and increase the generic prescription minimum co-payment from \$10.00 or 10% (whichever is greater) to \$15.00 or 10% (whichever is greater). The recommendations for the Standard Option in the 2011 plan year are to increase the primary care office co-payment to \$30.00; increase the specialty office co-payment to \$40.00; and increase the generic prescription minimum co-payment from \$15.00 or 15% (whichever is greater) to \$20.00 or 15% (whichever is greater). The required changes from Health Care Reform and the Mental Health Parity will go in effect with the county's plan year June 1, 2011.

With the plan changes recommended above, there will be no increase in the premiums for the upcoming plan year and no further impact the County budget.

3) Approved a request to continue to offer the Self-Funded Dental Plan that is administered by Humana for the policy period June 1, 2011 – May 31, 2012. This plan is being offered to Clayton County employees and retirees as an option for dental coverage. The motion carried 4-0.

The County is showing a savings in the claims costs with the implementation of the Humana Dental Network. It recommends no changes in coverage or premiums for the upcoming plan year. There will be no increase in the premiums for the upcoming plan year and no further impact to the County budget. (NOTE: This is a companion piece to the Self-Funded Medical Plan.)

9. Approved Resolution 2010-256 authorizing Clayton County to enter into a Certification Acceptance Qualification Agreement with the Department of Transportation, State of Georgia, providing for the terms and conditions under which Federal funds for local transportation projects will be administered. The motion carried 4-0.

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10. Approved Resolution 2010-257 authorizing Clayton County to enter into a Local Public Road Acceptance Resolution, a Local State Route Acceptance Resolution, and a Contract for Maintenance of Highways with the Department of Transportation, State of Georgia, for the C.W. Grant Parkway Grade Separation Project, No. STP00-0001-00(817). The motion carried 4-0.

11. Approved Resolution 2010-258 authorizing Clayton County to enter into a grant agreement with the United States Department of Health and Human Services Health Resources and Services Administration (HRSA) providing for grant funds (\$346,500.00) to be used to purchase furnishings for the Alzheimer's Services Center. The motion carried 4-0.

12. Approved Resolution 2010-259 authorizing the County, through the Parks and Recreation Department, to lease space at Clayton County International Park to Soul Circus, Inc. to conduct Universoul Circus rehearsals; to authorize the Chairman to perform all acts necessary to accomplish the intent of this resolution; to provide an effective date of this resolution; and for other purposes. The motion carried 4-0.

PUBLIC COMMENT:

1. Johnny Winfrey stated that he owned county property (on Webb Drive/Land Lot 235), and he wanted to know its current status. Commissioner Singleton asked Mr. Smith if Mr. Winfrey's property were still in litigation. Mr. Smith responded that this property was one of the last requests that the Board had asked former Chief of Staff Alex Cohilas to research; however, nothing has been done so far. He recalled that Mr. Winfrey's property entailed some fire hydrants cutting through it, but there is currently no litigation pending. Chairman Bell directed Mr. Winfrey to have further conversation with Mr. Smith following this meeting regarding what the next course of action should be on his property.

2. Oreatha Ensley, a resident of Hampton, Georgia (Clayton County), spoke on behalf of a group of senior citizens who are very upset about the increase in senior center memberships fees. Per Ms. Ensley, the seniors never received any prior notification about these increases. They only saw a sheet of paper in the senior centers about the increases and had not been prepared in advance for these changes. The increases are drastic for both in-county and out-of-county residents. Seniors had a renewal contract from July 2010 to June 2011 and it appears that the contract is not being honored. Ms. Ensley reiterated that seniors should have been personally notified because they are people who live on fixed incomes. Everything is now going up in this country except the cost of living increase allowance (which may not increase for another five

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years and that is not a certainty). Seniors contribute greatly to the county's senior centers by volunteering, teaching classes, and assisting with various other tasks. Since seniors actually improve the environment and make a positive impact in the county, Ms. Ensley felt that these fee increases were unjust, unfair, and insensitive to the needs of seniors. Essentially, seniors were given no time to plan for this increase and have the least amount of revenue to adjust to it. Again, this action to increase membership fees was unjust and the Board should consider the seniors' concerns.