

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION 2014-121

A RESOLUTION PROVIDING FOR THE RESTATEMENT OF THE “CLAYTON COUNTY BOARD OF COMMISSIONERS PREMIUM CONVERSION FLEXIBLE BENEFIT PLAN” TO INCLUDE THE FLEXIBLE SPENDING ACCOUNT (HEALTH SPENDING ACCOUNT AND DEPENDENT CARE ACCOUNT) FOR PLAN YEAR JUNE 1, 2014; TO AUTHORIZE THE CHAIRMAN TO EXECUTE ANY DOCUMENTS NECESSARY TO ACCOMPLISH THE INTENT OF THIS RESOLUTION; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, the Premium Conversion Flexible Benefit Plan (the “Benefit Plan”) is required per the Cafeteria 125 Guidelines for the pre-tax deduction option for medication, dental, and vision premium contributions and should include Flexible Spending Account contributions; and

WHEREAS, the Benefit Plan allows employees and the County the ability for tax savings; and

WHEREAS, the Board of Commissioners approved adding the Flexible Spending Account to the benefits package for employees at the December 3, 2013 Board Meeting;

WHEREAS, the Clayton County Board of Commissioners Premium Conversion Flexible Benefit Plan must be amended to include the new plan; and

WHEREAS, the Board of Commissioners deems it in the best interest of employees and the County will best be served by restating the Benefit Plan for the above stated purposes.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF  
CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED

Section 1. The Board of Commissioners hereby authorizes the restatement of the “Clayton County Board of Commissioners Premium Conversion Flexible Benefit Plan” to include the Flexible Spending Account (Health Spending Account and Dependent Care Account) for Plan Year June 1, 2014. The Board also authorizes the Chairman to execute any documents necessary to accomplish the intent of this Resolution.

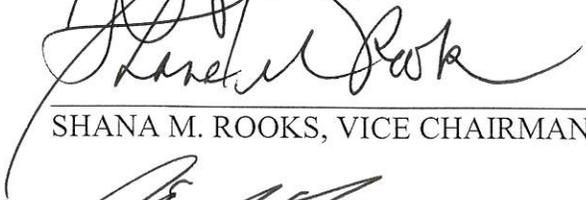
Section 2. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

SO RESOLVED, this the 20<sup>th</sup> day of May, 2014.

CLAYTON COUNTY BOARD OF COMMISSIONERS



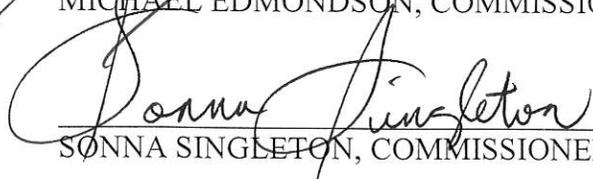
JEFFREY E. TURNER, CHAIRMAN



SHANA M. ROOKS, VICE CHAIRMAN



MICHAEL EDMONDSON, COMMISSIONER



SONNA SINGLETON, COMMISSIONER



GAIL B. HAMBRICK, COMMISSIONER

ATTEST:



SHELBY D. HAYWOOD, CLERK