

STATE OF GEORGIA

COUNTY OF CLAYTON

RESOLUTION NO. 2011- 56

A RESOLUTION FURTHER AMENDING RESOLUTION 2010-177 ESTABLISHING CLAYTON COUNTY'S EMPLOYEE FURLOUGH POLICY SO AS TO CLARIFY THE POLICY TO CONFORM TO THE COUNTY'S DEFINED BENEFITS PLAN; TO PROVIDE AN EFFECTIVE DATE OF THIS RESOLUTION; AND FOR OTHER PURPOSES.

WHEREAS, the Board of Commissioners approved a temporary furlough system as part of the FY 2011 Budget, whereby furloughs of four (4) days would be taken by all personnel in the county; and

WHEREAS, the Board of Commissioners approved Resolution 2010-177 (attached) establishing the Furlough Policy of the County; and

WHEREAS, the resolution contained language in paragraph 1(a.) pertaining to non-exempt employees stating that "Employees participating in the Defined Benefits Plan shall continue to contribute based on pre-furlough salary levels in order to claim creditable service for furlough days, which will be classified and calculated as creditable service for the purpose of determining and calculating any pension benefits." and further provided in paragraph 2 (a) pertaining to exempt employees which stated, "Employees participating in the Defined Benefits Plan shall continue to contribute based on salary levels prior to the salary reduction in order to claim creditable service for purpose of determining and calculation of any pension benefits."; and

WHEREAS, in accordance with the Defined Benefits Plan, employees participating in the Defined Benefits Plan shall contribute based on the salary they actually receive and creditable service for the purpose of determining and calculating pension benefits will not be affected by furlough days; and

WHEREAS, the Board of Commissioners believes it is in the best interest of the County to further amend the Furlough policy to provide the correct language as set forth above.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF CLAYTON COUNTY, GEORGIA AND IT IS HEREBY RESOLVED:

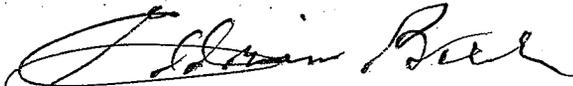
Section 1. The Board of Commissioners hereby further amends Resolution 2010-177 establishing the Furlough Policy of the County so as to correctly reflect that employees participating in the Defined Benefits Pension Plan shall contribute based on the salary they

actually receive. Further, creditable service for the purpose of determining and calculating pension benefits will not be affected by furlough days.

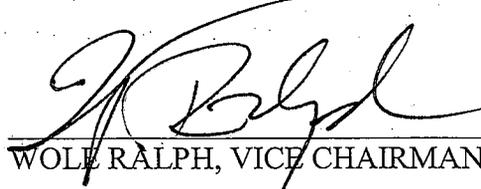
Section 2. This Resolution shall be effective on the date of its approval by the Board of Commissioners.

SO RESOLVED this 12<sup>th</sup> day of April 2011.

CLAYTON COUNTY BOARD OF COMMISSIONERS



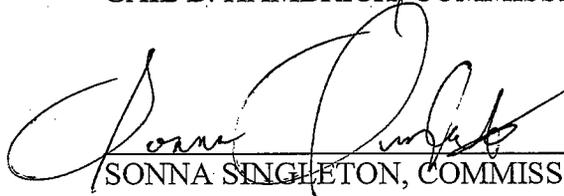
ELDRIN BELL, CHAIRMAN



WOLE RALPH, VICE CHAIRMAN



GAIL B. HAMBRICK, COMMISSIONER



SONNA SINGLETON, COMMISSIONER



MICHAEL EDMONDSON, COMMISSIONER

ATTEST:



SHELBY D. HAYWOOD, CLERK