

CIVIL SERVICE BOARD MEETING POST SUMMARY



September 2, 2015

Members Present:

**Larry A. Bartlett, Chairman
Virginia Phillips-Hall, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member
J. Mark Trimble, Member**

Others Present:

Human Resources Director Renee Bright and staff; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; County Attorney Michelle Youngblood; Juvenile Court Services Director John Johnson; Juvenile Court Chief of Staff Colin Slay; Attorney Regan Keebaugh; Edward McKenzie; various employees from County departments; and other individuals.

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1. The meeting was called to order at 9:04 a.m.
 2. The Board adopted the agenda.
 3. The Civil Service Board's Meeting Minutes held on August 5, 2015, was approved.
 4. The Executive Session Minutes regarding **Martavis Simmons, County Prison**, termination appeal heard on August 5, 2015, was approved.
 5. The Civil Service Board's Decision regarding **Martavis Simmons, County Prison**, termination appeal heard on August 5, 2015, was approved.
 6. Request from Interim Chief of Police Michael Register to extend the provisional appointment of **Kenneth R. Chappell** (provisionally appointed to Sergeant) for an additional 180 days or until new promotional lists are certified was approved.
 7. Request from 911 Communications Center Director Gregory Porter to extend the probationary period of **Charlene Fried** for six (6) months (until February 29, 2016) was approved.

8. Request from 911 Communications Center Director Gregory Porter to extend the probationary period of **Andrea Sturchio** for six (6) months (until March 5, 2016) was rescinded by Director Porter. The Board approved the rescindment.
9. Request from **Monique Smith, District Attorney's Office/Victim Assistance Program**, for annual leave donation was approved.
10. Calendar Call.
 - a. **Ronnie Wyatt (Sheriff's Office)** – Termination appeal filed June 8, 2012. County Attorney Michelle Youngblood's request for continuance was granted on August 25, 2015.
 - b. **Edward McKenzie (Juvenile Court)** – Termination Appeal filed July 1, 2013.
 - i. Attorney Youngblood confirmed she would be representing the County and that one witness was in court and would arrive later.
 - ii. Juvenile Court Director John Johnson was present and ready to proceed.
 - iii. Appellant, Edward McKenzie and his attorney, Regan Keebaugh were present and ready to proceed.
 - iv. Chairman Bartlett advised Mr. McKenzie that his case would proceed after a short break.
 - v. Chairman Bartlett also stated that one of the board members would need to leave today by 2:30 p.m., and if the case was not completed, it would be continued to the next meeting.
 - c. **Alan Smithwick (Police)** – Termination Appeal filed August 5, 2013. Attorney Grady Dukes' request for continuance was granted on August 14, 2015.
 - i. Chairman Bartlett asked if Grad Dukes was still with PBA.
 - ii. Attorney Youngblood confirmed she would be representing the Police Department.
11. **Appeal** – Considered appeal filed by **Edward McKenzie, Juvenile Court**, on July 1, 2013, regarding: Termination.
 - a. The Board heard Mr. McKenzie's termination appeal and voted to uphold the Department Director's decision to terminate.
12. Discussion items.
 - a. Selected meeting date(s) for November 2015.
 - i. The Board did not vote on a second meeting date.

13. Other Business.
 - a. Revised Fire Department Promotional Procedures.
 - i. The Board approved the request as presented.
14. The meeting was adjourned.