

CLAYTON COUNTY BOARD OF COMMISSIONERS

Regular Business Meeting
7:00 P.M.

December 15, 2015

A G E N D A

1. Call to order.
2. Invocation and Pledge of Allegiance to the flag.
3. Adoption of the agenda.
4. Approval of the December 1, 2015 Regular Business Meeting minutes.
5. PUBLIC COMMENT: Citizens will be given a three (3)-minute maximum time limit to speak before the Board of Commissioners about various topics, issues, and concerns. Following thirty minutes of hearing from the public, the Board of Commissioners will allow the remainder of citizens who have signed up to be heard at the next Tuesday business meeting.
6. Consider requests of Debra Brewer, Director of Central Services. (NOTE: The entire Purchasing Ordinance for Clayton County, Georgia can be viewed on the MuniCode website. Citizens can access this website via the following website address: <http://library.municode.com/index.aspx?clientId=10562>.)
 - 1) **Recommendation for Award: RFP #15-26 Consulting and Insurance Brokerage Services for Clayton County, Georgia – Annual Contract for the Human Resources Department.** (Edgewood Partners Insurance Center (EPIC), located in Duluth, Georgia. Funding is available through Human Resources Medical Fund/Other Contract Services). As requested by the Department of Human Resources. Pursuant to Section 2-136 (2) of the Clayton County Code of Ordinances, General Purchasing Methods; Clayton County utilizes the competitive sealed proposal method when the competitive sealed bid method is neither practical nor advantageous and when cost is not the primary consideration. The competitive sealed proposal method will be used when the costs of goods and services exceed \$25,000.00. All goods and services in the excess of \$25,000.00 are required to be purchased through the sealed proposal process, or negotiated by the Director of Central Services with full Board of Commissioners' approval. The Clayton County Board of Commissioners makes the final award for all non-budgeted proposals of \$35,000.00 and greater.
 - 2) **Recommendation for Sole Source Award for the purchase of a Subscription to Accurant for Clayton County Fire and Emergency Services.** (\$1,500.00 / Lexis Nexis, located in Alpharetta, Georgia. Funding is available through the Fire and Emergency Services

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General Funds). As requested by the Department of Fire and Emergency Services. Pursuant to Section 2-136 (7) of the Clayton County Code of Ordinances, General Purchasing Methods; Central Services must determine if other products or service providers can satisfy the procurement requirements before making a determination of sole source procurement. Sound procurement practice requires that sole source purchases be used when it is the only option and not as an attempt to contract with a favored service provider for a favored product. The Purchasing Agent requires all sole source providers to supply a letter stating that they are the sole source for a given product or service and why they are considered to be the sole source (technology, patents, etc.). All sole source purchases will be clearly defined when presented to the Clayton County Board of Commissioners.

3) **Recommendation for Rescission of Award: Public Entity Excess Liability Insurance Policy.** (\$580,528.00 / Edgewood Partners Insurance Center (EPIC) Insurance Brokers and Consultants, utilizing Old Republic Insurance Company. Renewal period of December 31, 2015 through December 31, 2016. Funding is available through the County's General Fund).

4) **Recommendation for Renewal: Public Entity Excess Liability Insurance Policy.** (\$572,000.00 / Edgewood Partners Insurance Center (EPIC) Insurance Brokers and Consultants, utilizing Lexington Insurance Company. Renewal period of December 31, 2015 through December 31, 2016. Funding is available through the County's General Fund).

7. Consider a request of Ramona Bivins, Chief Financial Officer.

1) Budget Amendment #2-21/Circuit Public Defenders/FYE 6-30-16 - To amend the budget to recognize a refund check from Georgia Public Defenders Standard Council to reinvest in the Clayton County Public Defender's Office to continue to hire the services of local lawyers, in the amount of \$42,990.

8. Consider requests of Renee Bright, Human Resources Director.

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- 1) Request to renew the self-funded dental plan with Delta Dental effective June 1, 2016 with no increase in premium or plan design.
- 2) Request to renew the self-funded medical plan with Aetna effective June 1, 2016 with no increase in premium. The recommendation includes amending the plan to add a Basic Benefit Option which is a high deductible plan.
- 3) Request to renew the Kaiser Permanente HMO medical plan effective June 1, 2016. The recommendation includes a 5% increase in premium and the following plan design changes:
 - a. Change coinsurance from 90% to 80%
 - b. Increase the maximum out-of-pocket amount from \$1,500/person to \$2,500/person and \$3,000/family to \$5,000/family
9. Resolution 2015-300 - A Resolution authorizing Clayton County, on the behalf of the Clayton County Parks and Recreation Department, to execute a License Agreement with Carrie Lynn Grazette Cancer Foundation, Inc. to host a fundraiser at the Clayton County International Park.

Synopsis: This Resolution allows Carrie Lynn Grazette Cancer Foundation, Inc. the use of the Bermuda Pavilion and the Upperfield at the Clayton County International Park for the purpose of hosting a fundraiser between the hours of 9:00 a.m. to 8:00 p.m. on May 29, 2016.
10. Resolution 2015-301 - A Resolution authorizing Commissioner Sonna Singleton Gregory to partner with Community Outreach in Action and Alpha Phi Alpha Fraternity to host a Toys for Tots event at the Carl Rhodenizer Recreation Center.

Synopsis: This Resolution allows Commissioner Sonna Singleton Gregory to partner with Community Outreach in Action and Alpha Phi Alpha Fraternity to host a Toys for Tots event at the Carl Rhodenizer Recreation Center on Saturday, December 19, 2015 from 9:00 a.m. to 12:00 p.m.

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11. Resolution 2015-302 - A Resolution authorizing Commissioner Shana M. Rooks to partner with Community Outreach in Action to host a Toys for Tots event and food giveaway at the South Clayton Recreation Center.

Synopsis: This Resolution allows Commissioner Shana M. Rooks to partner with Community Outreach in Action to host a Toys for Tots event and food giveaway at the South Clayton Recreation Center on Saturday, December 19, 2015 from 2:30 p.m. to 4:00 p.m.

12. Resolution 2015-303 - A Resolution authorizing Clayton County, on behalf of the Clayton County Parks and Recreation Department, to execute a License Agreement with American Cancer Society, South Atlantic Division, Inc., to host a fundraiser walk at the Clayton County International Park.

Synopsis: This Resolution allows American Cancer Society, South Atlantic Division, Inc., the use of the Clayton County International Park for the purpose of hosting a fundraiser walk on April 30, 2016 at 10:00 a.m. until May 1, 2016 at 1:00 a.m.

13. Resolution 2015-304 - A Resolution authorizing the disposition of an unserviceable 1994 Ford F450 Air & Light Fire Truck, VIN# 1FDLF47M1REA37095 from the Clayton County Board of Commissioners, previously used by the Fire Department, to be donated to the City of Jonesboro, Georgia, Police Department.

Synopsis: The County wishes to donate a 1994 Ford 450 Air & Light Truck, VIN# 1FDLF47M1REA37095 to the City of Jonesboro, Georgia, in exchange for a pole camera of comparable value to the County.

14. Resolution 2015-305 - A Resolution authorizing Clayton County to enter into a Memorandum of Understanding with the Board of Regents of the University of Georgia for the continued operation of a Cooperative Extension Program in Clayton County.

Synopsis: This Resolution allows both parties to update the 2006 MOU to reflect changes in administration and staff.

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15. Resolution 2015-306 - A Resolution authorizing Clayton County to collect franchise and PEG Fees pursuant to the State's Franchise Agreement with AT&T.

Synopsis: A Resolution authorizing Clayton County to collect franchise fees and Public Educational and Government (PEG) fees from AT&T's customers for cable television.

16. Resolution 2015-307 - A joint resolution by the Board of Commissioners of Clayton County, Georgia and the City Council of Lake City creating a special district for the purpose of funding fire and EMS Services.

Synopsis: Compensation for the delivery of fire services and emergency management services agreed under the intergovernmental agreement, Lake City agrees to remit to the County a monthly fee for these services.

17. Resolution 2015-308 - A Resolution authorizing Clayton County to amend an existing contract with Dr. Elizabeth Perry providing for the terms and conditions under which services will be provided to the Clayton County Police Department's Animal Control Division.

Synopsis: This Resolution will allow Dr. Perry to provide services until February 29, 2016.

18. Resolution 2015-309 - A Resolution to establish Clayton County's support of House Bill 646.

Synopsis: House Bill 646 seeks to increase the Clayton County Superior Court Judges salary by \$10,000.00.

19. Ordinance 2015-310 - An Ordinance to amend the *Code of Clayton County, Georgia*, as amended, specifically Part II, Appendix A "Zoning", Article 1 "Basic Provisions", Section 1.5 "Defined Words" so as to insert the definition for the term "Building Frontage," so as to modify the definition and to insert an illustration for the term "Freestanding Sign," "Ground Sign," so as to modify the definition for the term "Sign, Awning," so as to insert the definition for the term "Sign, Internal," and so as to insert an illustration for the term "Sign, Mansard".

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***Synopsis:** The Ordinance will amend Part II, Appendix A “Zoning”, Article 1 “Basic Provisions”, Section 1.5 “Defined Words”.*

20. Ordinance 2015-311 - An Ordinance to amend the *Code of Clayton County, Georgia*, as amended, specifically Part II, Appendix A “Zoning”, Article 8 “Sign Regulations (SS)”; to amend the Code of Clayton County, Georgia, as amended, specifically Part II, Appendix A “Zoning”, Article 9 “Nonconforming Structures, Lots and Uses”, Section 9.6 “Nonconforming Signs”.

***Synopsis:** The Ordinance will amend Part II, Appendix A “Zoning”, Article 8 “Sign Regulations (SS)” and amend Part II, Appendix A “Zoning”, Article 9 “Nonconforming Structures, Lots and Uses”, Section 9.6 “Nonconforming Signs”.*

21. Ordinance 2015-312 - An Ordinance to amend the official Zoning Map for Clayton County, Georgia.

***Synopsis:** This Ordinance will amend the Zoning Map for 2549 Old Rex Morrow Road and 2495 Old Rex Morrow Road.*

22. ITEM FOR DISCUSSION: Request for Library Services closing dates: February 15, 2016 and October 10, 2016.
23. Accept a New Street Light Petition to add to the Street Light District Alden Woods Unit 3 Subdivision in District 4 - Commissioner Michael Edmondson.
24. Accept a New Street Light Petition to add to the Street Light District Bethsaida Woods Unit 2 Subdivision in District 2 - Vice Chairman Gail Hambrick.
25. Accept a New Street Light Petition to add to the Street Light District Brentwood Manor Subdivision in District 2 - Vice Chairman Gail Hambrick.

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26. Accept a Street Light Petition Addition to Existing Street Light District Semaphore Crossing Subdivision in District 1 - Commissioner Sonna Gregory.

27. ZONING PETITION: **LEMUEL WARD/MOD-15/09-7** (*Deferred from November 17, 2015 Meeting*)

The Applicant, Lemuel Ward, on behalf of Anvil Block Land Partners, LLC, is requesting a Major Modification to the Villages of Ellenwood Planned Unit Development (PUD) Conceptual Site Plan to change an existing 189 lot single-family residential subdivision use to Light Industrial use for proposed warehouse distribution center. The subject property is located at **4503 Bouldercrest Road, Ellenwood, GA 30294** and otherwise known as 12-234B-A001. The subject property is approximately 54.98+/- acres of land and currently has a PUD zoning district classification designated as Single-Family Residential on the approved Conceptual Site Plan.

Commissioner District 1 – Sonna Gregory

The Zoning Advisory Group Recommended APPROVAL

28. ZONING PETITION: **LEMUEL WARD/RECZ-15/09-21** (*Deferred from November 17, 2015 Meeting*)

The Applicant, Lemuel Ward, on behalf of Anvil Block Land Partners, LLC, is requesting a rezoning from Article 3, Section 3.5 Residential District Standards to Article 7, Section 7.2 Planned Unit Development Standards to allow for property to be combined with 4503 Bouldercrest Road, for a Light Industrial warehouse distribution center use. The subject property is located at **4371 Bouldercrest Road, Ellenwood, GA 30294** and otherwise known as 12-234B-A007. The subject property is approximately 2.0+/- acres of land.

Commissioner District 1 – Sonna Gregory

The Zoning Advisory Group Recommended APPROVAL

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29. ZONING PETITION: **ROBERT ADAMSON/CUP-15/10-20**

The Applicant, Robert Adamson on behalf of Maria Adamson, is requesting a *Conditional Use Permit* from Article 3, Section 3.21 General Business (GB) District, Intent, Permitted Uses and Conditional Uses to allow for *used dealership automobile sales*. The property is located at 2549 Old Rex Morrow Road, Ellenwood, GA located in Land Lot 172 of the 12th District of Clayton County further described as parcel number 12-172C-B001. The subject property is approximately 3.6 +/- acres of land.

Commissioner District 1 – Sonna Gregory

The Zoning Advisory Group Recommended DENIAL

30. ZONING PETITION: **JULIE SELLERS/CUP-15/10-21**

The Applicant, Julie Sellers, Esq. on behalf of Atlanta Recovery Center, LLC, is requesting a *Conditional Use Permit* from Article 3, Section 3.11 Multiple Family Residential (RM) District, Intent, Permitted Uses and Conditional Uses to allow for a *Residential Treatment Facility for Eating Disorder Recovery*. The property is located at 7264 Southlake Parkway, Morrow, GA located in Land Lot 79 of the 12th District of Clayton County further described as parcel number 12-079A-A009. The subject property is approximately 2.52 +/- acres of land.

Commissioner District 4 – Michael Edmondson

The Zoning Advisory Group Recommended APPROVAL

31. ZONING PETITION: **PATRICK JAUGSTETTER/RECZ-15/10-23**

The Applicant, Patrick Jaugstetter on behalf of Reese-Taite Enterprises, LLC, is requesting a *Rezoning* from Article 3.15 Office Institutional (OI) District to Article 3.27 Regional Mixed Use (RMX) District for a *retail strip shopping center* located at 7139 Mt. Zion Blvd, Jonesboro, GA. The property is located in Land Lot 83 of the 12th District and further described as parcel number 12-083D-D012. The subject property is approximately 3.7 +/- acres of land.

Commissioner District 4 – Michael Edmondson

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The Zoning Advisory Group Recommended APPROVAL

32. ZONING PETITION: **MICHELE BATTLE/RECZ-15/10-24**

The Applicant, Michele Battle on behalf of The Success Learning Academy, Inc., is requesting a *Rezoning* from Article 3, Section 3.9 Residential District (RG-75) to Article 3.15 Office Institutional (OI) District to allow for a *daycare center* located at 699 Pointe South Parkway, Jonesboro, GA. The property is located in Land Lot 247 of the 5th District of Clayton County further described as parcel number 05247B-A002. The subject property is approximately 0.90+/- acres of land.

Commissioner District 3 – Shanna M. Rooks

The Zoning Advisory Group Recommended APPROVAL FOR A DAYCARE ONLY

33. INTERVIEWS: Chief of Police position.

EXECUTIVE SESSION –

34. Consider any action(s) necessary based on decision(s) made in the Executive Session.

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FINANCE SUPPORTING DOCUMENTATION

BEGINS ON NEXT PAGE

**CLAYTON COUNTY
INTER - OFFICE MEMO**

2-21

DATE: December 2, 2015
TO: Board of Commissioners
FROM: Ramona Thurman Bivins, Chief Financial Officer
SUBJECT: Request for Budget Amendment - Circuit Public Defenders

I do hereby request and submit the following budget amendment to be approved for FYE 6-30-16:

INCREASE REVENUE:

Miscellaneous Revenue	101-2016-3720	\$	42,990
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INCREASE EXPENSE:

Indigent Defense Fees	101-2016-4635	\$	42,990
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Reason: To amend the budget to recognize a refund check from Georgia Public Defenders Standard Council to reinvest in the Clayton County Public Defender's Office to continue to hire the services of local lawyers.

TO:
Ramona Thurman Bivins, Chief Financial Officer

According to the Statement of Policy, the above listed amendment has been approved.

Date

Sandra Davis, Clerk of Commission

slw

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HUMAN RESOURCES SUPPORTING DOCUMENTATION

BEGINS ON NEXT PAGE



Board of Commissioners Approval Process System

New Request

After completing Request form and attaching supporting documentation, click on the SUBMIT button at the bottom to submit your request for approval. Fields with an (*) are required.

Department:	Human Resources
Phone: (770) 477-3240 Example: (000) 000-0000	E-mail: Renee.Bright@claytoncountyga.gov Example: john.doe@claytoncountyga.gov

Requests must be submitted a minimum of 12 days prior to Agenda Meeting Date.

FYE: FYE16	Select Agenda Meeting Date: 2015-12-09T14:00:00
---------------	--

Request Type:
Insurance

Purpose:

Request to renew the self-funded dental plan with Delta Dental effective 6/1/16.

Rationale:

Continue to offer dental insurance to our employees, retirees, and eligible dependents.

Facts:

There are no recommended premium or plan changes.

Impact:

There will be no additional impact to the budget.

*Documents must be submitted in PDF format.
Large PDF files may be compressed and saved to a ZIP file before attaching to Request form.*

Supporting Documentation:	
Alternate contact should be available to answer questions regarding your request.	

Alternate Contact Name: Nella Cooper	Alternate Contact Phone: (770) 477-3743 Example: (000) 000-0000
Alternate Contact Email: Nella.Cooper@co.clayton.ga.us Example: john.doe@claytoncountyga.gov	

Comments:

Initiated Date:

11/25/2015

8:22:34 AM

Initiated By:

Renee Bright



Board of Commissioners Approval Process System

New Request

After completing Request form and attaching supporting documentation, click on the SUBMIT button at the bottom to submit your request for approval. Fields with an (*) are required.

Department: Human Resources

Phone:
(770) 477-3240

Example: (000) 000-0000

E-mail:

Renee.Bright@claytoncountyga.gov

Example: john.doe@claytoncountyga.gov

Requests must be submitted a minimum of 12 days prior to Agenda Meeting Date.

FYE: Select Agenda Meeting Date:
FYE16 2015-12-09T14:00:00

Request Type:
Insurance

Purpose:

Request approval of the renewal of the Self-funded Medical Plan (Aetna) with proposed changes effective June 1, 2016.

Rationale:

Continue to offer the Self-funded Medical Plan to Active Employees, non-Medicare Retirees, and eligible dependents. There are no plan design changes to the Lifestyles Management or Standard options; however, HR recommends adding a third option, the Basic Benefit Plan, which will aid the County in remaining compliant with the Health Care Reform requirements.

Facts:

Due to the County's experience this year, there will be no increase in the premium for the Lifestyles Management and Standard options. We believe this is a direct correlation to the excellent participation the County has in the Wellness Program. HR recommends adding a third option, the Basic Benefit Plan, which will aid the County in remaining compliant in the affordability test of Healthcare Reform. This option is a high deductible plan. Attached is a description of the plan design. The employee contribution (for employee only coverage) will be set at \$92.00/month. This establishes a plan that meets the Healthcare Reform requirements regarding affordability.

Impact:

There is no additional impact to the County.

*Documents must be submitted in PDF format.
Large PDF files may be compressed and saved to a ZIP file before attaching to Request form.*

Supporting Documentation:

Self-funded Docs for 06 01
16.pdf

Alternate contact should be available to answer questions regarding your request.

Alternate Contact Name: Nella Cooper
Alternate Contact Phone: (770) 477-3743
Example: (000) 000-0000

Alternate Contact Email:
Nella.Cooper@co.clayton.ga.us
Example: john.doe@claytoncountyga.gov

Comments:

Initiated Date:

11/23/2015

3:23:17 PM

Initiated By:

Renee Bright

Possible New Option for 2016 - Medical Plans

Minimum Value vs. Self-Funded Standard and Lifestyles Plan

	Sample Minimum Value Plan	Self-Funded Standard Plan	Self-Funded Lifestyles Plan
Deductible	\$2,000/\$4,000	\$700/\$1,200	\$500/\$800
Coinsurance	60%/50%	60%/50%	80%/65%
OOP Max	\$6,000/\$12,000	\$4,700/\$No Limit	\$2,500/\$4,800
PCP Copay	Subject to Deductbl.	\$35	\$25
Specialist Copay	Subject to Deductbl.	\$50	\$40
Rx Copays	\$20 or 15%;\$35 or 30%; \$55 or 40%	\$20 or 15%;\$35 or 30%;\$55 or 40%	\$15 or 10%;\$25 or 20%;\$45 or 30%
Sample Monthly Single Premium / Ee Contribution	\$445.00 / \$92.00 County Share - \$353.00	\$560.08 / \$168.30 County Share-\$391.78	\$560.08 / \$118.30 County Share-\$441.78

SELF FUNDED MEDICAL PLAN (AETNA)
ACTIVE EMPLOYEE RATES
June 1, 2016

Description	Employee Amount	County Amount	Total Premium	Code	1 pp only Employee Amt.	1 pp only County Amt
SF LIFESTYLES MANAGEMENT MEDICAL Plan						
Single Employee	\$ 118.30	\$ 442.38	\$ 560.68	02-1-1	\$ 59.15	\$ 221.19
Employee + Spouse	\$ 248.42	\$ 928.98	\$ 1,177.40	02-1-2	\$ 124.21	\$ 464.49
Employee + Children	\$ 212.94	\$ 796.26	\$ 1,009.20	02-1-6	\$ 106.47	\$ 398.13
Employee + Child	\$ 212.94	\$ 796.26	\$ 1,009.20	02-1-7	\$ 106.47	\$ 398.13
Family	\$ 366.72	\$ 1,371.36	\$ 1,738.08	02-1-3	\$ 183.36	\$ 685.68
Empl. + Spouse w/Spousal prem. Surcharge	\$ 298.42	\$ 928.98	\$ 1,227.40	02-1-4	\$ 149.21	\$ 464.49
Family w/Spousal prem. Surcharge	\$ 416.72	\$ 1,371.36	\$ 1,788.08	02-1-5	\$ 208.36	\$ 685.68
Single (No County Contr.)	\$ 560.68	--	\$ 560.68	02-8-7		
Emp + Spouse (No County Contr.)	\$ 560.68	--	\$ 1,177.40	02-8-8		
Emp + Child/Children (No County Contr.)	\$ 1,177.40	--	\$ 1,009.20	02-8-6		
Family (No County Contr.)	\$ 1,738.08	--	\$ 1,738.08	02-8-9		
SF STANDARD MEDICAL Plan						
Single Employee	\$ 168.30	\$ 392.38	\$ 560.68	02-4-1	\$ 84.15	\$ 196.19
Employee + Spouse	\$ 323.42	\$ 853.98	\$ 1,177.40	02-4-2	\$ 161.71	\$ 426.99
Employee + Children	\$ 262.94	\$ 746.26	\$ 1,009.20	02-4-6	\$ 131.47	\$ 373.13
Employee + Child	\$ 262.94	\$ 746.26	\$ 1,009.20	02-4-7	\$ 131.47	\$ 373.13
Family	\$ 441.72	\$ 1,296.36	\$ 1,738.08	02-4-3	\$ 220.86	\$ 648.18
Empl. + Spouse w/Spousal prem. Surcharge	\$ 373.42	\$ 853.98	\$ 1,227.40	02-4-4	\$ 186.71	\$ 426.99
Family w/Spousal prem. Surcharge	\$ 491.72	\$ 1,296.36	\$ 1,788.08	02-4-5	\$ 245.86	\$ 648.18
Single (No County Contr.)	\$ 560.68	--	\$ 560.68	02-9-7		
Emp + Spouse (No County Contr.)	\$ 560.68	--	\$ 1,177.40	02-9-8		
Emp + Child/Children (No County Contr.)	\$ 1,177.40	--	\$ 1,009.20	02-9-6		
Family (No County Contr.)	\$ 1,738.08	--	\$ 1,738.08	02-9-9		
Basic Benefit Plan						
Single Employee	\$ 92.00	\$ 353.00	\$ 445.00	02-5-1	\$ 46.00	\$ 176.50
Employee + Spouse	\$ 233.74	\$ 701.26	\$ 935.00	02-5-2	\$ 116.87	\$ 350.63
Employee + Children	\$ 200.24	\$ 600.76	\$ 801.00	02-5-6	\$ 100.12	\$ 300.38
Employee + Child	\$ 200.24	\$ 600.76	\$ 801.00	02-5-7	\$ 100.12	\$ 300.38
Family	\$ 345.00	\$ 1,035.00	\$ 1,380.00	02-5-3	\$ 172.50	\$ 517.50
Empl. + Spouse w/Spousal prem. Surcharge	\$ 283.74	\$ 701.26	\$ 985.00	02-5-4	\$ 141.87	\$ 350.63
Family w/Spousal prem. Surcharge	\$ 395.00	\$ 1,035.00	\$ 1,430.00	02-5-5	\$ 197.50	\$ 517.50



Board of Commissioners Approval Process System

New Request

After completing Request form and attaching supporting documentation, click on the SUBMIT button at the bottom to submit your request for approval. Fields with an (*) are required.

Department: Human Resources

Phone: (770) 477-3240
Example: (000) 000-0000

E-mail: Renee.Bright@claytoncountyga.gov
Example: john.doe@claytoncountyga.gov

Requests must be submitted a minimum of 12 days prior to Agenda Meeting Date.

FYE: FYE16

Select Agenda Meeting Date: 2015-12-09T14:00:00

Request Type: Insurance

Purpose: Request renewal of Kaiser Permanente HMO coverage effective 6/1/16.

Rationale: Continue to offer the Kaiser Permanente HMO option to employees, retirees, and eligible dependents.

Facts: The renewal includes a 5% increase in premium and includes a changes to the plan. With the assistance of our medical broker, we negotiated with Kaiser to reduce the initial increase in premium from 11.68% to 5% with plan changes. The increase in premium is due to a significant increase in hospitalizations and several high dollar claims. The changes are:
-Increase the coinsurance from 90% to 80%
-Increase the maximum out-of-pocket amount from \$1,500/person to \$2,500/person and \$3,000/family to \$5,000/family

Impact: The estimated increase for the County is \$370,000.

Documents must be submitted in PDF format.
Large PDF files may be compressed and saved to a ZIP file before attaching to Request form.

Supporting Documentation: 2016 Kaiser Rate Spreadsheet.xls

Alternate contact should be available to answer questions regarding your request.

Alternate Contact Name: Nella Cooper

Alternate Contact Phone: (770) 477-3743
Example: (000) 000-0000

Alternate Contact Email: Nella.Cooper@co.clayton.ga.us
Example: john.doe@claytoncountyga.gov

2016-2017 Kaiser Premiums	2015-2016 Kaiser Premiums		TOTALS	Estimated 2016-2017 PREMIUM TOTAL	KAISER PREMIUM 2015-2016 PREMIUM TOTALS	
470.41	448.22	Single - Life	06-1-1	392	184,267.97	175,702.24
888.30	941.24	Emp/Spouse - Life	06-1-2	103	91,495.11	96,947.72
1458.93	1389.46	Family - Life	06-1-3	152	221,757.82	211,197.92
888.30	941.24	Emp/Spouse SPS - Life	06-1-4	40	35,532.08	37,649.60
1458.93	1389.46	Family SPS - Life	06-1-5	84	122,550.37	116,714.64
847.12	806.78	Emp/Children - Life	06-1-6	87	73,699.35	70,189.86
847.12	806.78	Emp/Child - Life	06-1-7	57	48,285.78	45,986.46
470.41	448.22	Single - Stnd	06-3-1	160	75,265.76	71,715.20
888.30	941.24	Emp/Spouse - Stnd	06-3-2	38	33,755.48	35,767.12
1458.93	1389.46	Family - Stnd	06-3-3	61	88,994.91	84,757.06
888.30	941.24	Emp/Spouse SPS - Stnd	06-3-4	22	19,542.64	20,707.28
1458.93	1389.46	Family SPS - Stnd	06-3-5	51	74,405.58	70,862.46
847.12	806.78	Emp/Children - Stnd	06-3-6	31	26,260.69	25,010.18
847.12	806.78	Emp/Child - Stnd	06-3-7	34	28,802.05	27,430.52
552.99	526.66	Single CCO - Life	06-2-1	4	2,211.97	2,106.64
1161.24	1105.94	Emp/Spouse CCO - Life	06-2-2	0	0.00	0.00
1714.23	1632.60	Family CCO - Life	06-2-3	0	0.00	0.00
1161.24	1105.94	Emp/Spouse SPS CCO - Life	06-2-4	0	0.00	0.00
1714.23	1632.60	Family SPS CCO - Life	06-2-5	1	1,714.23	1,632.60
995.36	947.96	Emp/Children CCO - Life	06-2-6	1	995.36	947.96
995.36	947.96	Emp/Child CCO - Life	06-2-7	1	995.36	947.96
552.99	526.66	Single CCO - Stnd	06-4-1			
1161.24	1105.94	Emp/Spouse CCO - Stnd	06-4-2	0	0.00	0.00
1714.23	1105.94	Emp/Spouse SPS CCO - Stnd	06-4-4	1	1714.23	1,105.94
1161.24	947.96	Emp/Child CCO - Stnd	06-4-7			
1714.23	947.96	Emp/Children CCO - Stnd	06-4-6			
995.36	1632.60	Family CCO - Stnd	06-4-3	1	995.36	1,632.60
995.36	1632.60	Family SPS CCO - Stnd	06-4-5			
799.87	761.78	Retiree + Spouse (Retiree Medicare)	14-2-1	22	17,597.12	16,759.16
254.37	242.26	Retiree or SS (LIS)	14-2-2	4	1,017.49	969.04
564.40	537.52	Retiree + Spouse (both Medicare)	14-2-3	45	25,397.82	24,188.40
282.20	268.76	Retiree or SS	14-2-4	87	24,551.23	23,382.12
287.85	268.76	Vested Retiree w/ Medicare (pays 2% admin)	14-2-4	1	287.85	268.76
1246.98	1187.60	Family (1 Medicare)	14-2-5	7	8,728.86	8,313.20
1035.03	985.74	Family (2 Medicare)	14-2-6	1	1,035.03	985.74
508.75	484.52	Retiree + Spouse (both Medicare) (LIS)	14-2-7	0	0.00	0.00
772.04	735.28	Retiree + Spouse (Retiree Medicare) (LIS)	14-2-8	0	0.00	0.00
846.59	806.28	Family (Retiree, Spouse and Child Medicare)	14-2-9	0	0.00	0.00
541.30	515.52	Retiree + Spouse (Ret Medicare) (LIS - 75%)	14-3-1	0	0.00	0.00
799.87	761.78	Retiree + Spouse (Retiree Medicare) SPS	14-3-2	2	1,599.74	1,523.56
564.40	537.52	Retiree + Spouse (both Medicare) SPS	14-3-3	0	0.00	0.00
705.89	672.28	Retiree + Spouse (Spouse Medicare) SPS	14-3-4	0	0.00	0.00
1246.98	1187.60	Family (2 Medicare) SPS	14-3-5	0	0.00	0.00
1035.03	985.74	Family (Retiree + Spouse Medicare) SPS	14-3-6	0	0.00	0.00
846.59	806.28	Family (Retiree, Spouse and Child Medicare) SPS	14-3-7	0	0.00	0.00
536.57	511.02	Retiree + Spouse (Both Medicare, Ret LIS only)	14-3-8	3	1,609.71	1,533.06
752.83	716.98	Retiree + Spouse or Child (Sp or Child Medicare)	14-4-1	16	12,045.26	11,471.68
941.07	896.26	Retiree + Children (1 Medicare)	14-4-2	1	941.07	896.26
725.00	690.48	Retiree + Spouse or Child (Sp or Child Medicare) (LIS)	14-4-3	0	0.00	0.00
261.30	\$248.86	Retiree or SS (LIS - 75%)	14-3-9	1	261.30	248.86
Totals				1511	1,220,314.57	1,189,551.80
Estimated 12 months Premium					14,739,774.89	14,274,621.60
Annual Increase					465,153.29	
County 79% of Increase					367,471.10	
Employee 21% Increase					97,682.19	